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### **Audit Committee**

Tuesday, 6th December, 2011 at 6.00 pm Conference Room 3 - Civic Centre

This meeting is open to the public

### Members

Councillor Ball (Chair) Councillor Mead (Vice-Chair) Councillor Daunt Councillor Fuller Councillor Furnell Councillor Kaur Councillor Dr Paffey

### Contacts

Democratic Support Officer:-Judy Cordell Tel. 023 8083 2766 Email: judy.cordell@southampton.gov.uk

Head of Legal and Democratic Services Richard Ivory Tel. 023 8083 2794 Email: <u>richard.ivory@southampton.gov.uk</u>

### **PUBLIC INFORMATION**

### **Role of the Audit Committee**

The Committee has responsibility for:-

- •providing an independent assurance to the Standards and Governance Committee on the adequacy of the risk management framework and the internal control and reporting environment including (but not limited to) the reliability of the financial reporting process and the statement of internal control;
- •satisfying and providing assurance to the Standards and Governance Committee that appropriate action is being taken on risk and internal control related issues identified by the internal and external auditors and other review and inspection bodies; and
- •specifically, the oversight of, and provision of assurance to the Standards and Governance Committee on, the following functions:-
  - ensuring that Council assets are safeguarded;
  - maintaining proper accounting records;
  - ensuring the independence, objectivity and effectiveness of internal and external audit;
  - the arrangements made for cooperation between internal and external audit and other review bodies;
  - considering the reports of internal and external audit and other review and inspection bodies;
  - the scope and effectiveness of the internal control systems established by management to identify, assess, manage and monitor financial and non-financial risks (including measures to protect against, detect and respond to fraud).

### Southampton City Council's Seven Priorities

- •More jobs for local people
- •More local people who are well educated and skilled
- •A better and safer place in which to live and invest
- •Better protection for children and young people
- •Support for the most vulnerable people and families
- •Reducing health inequalities
- •Reshaping the Council for the future

### **Public Representations**

At the discretion of the Chair, members of the public may address the meeting about any report on the agenda for the meeting in which they have a relevant interest.

**Smoking policy** – the Council operates a no-smoking policy in all civic buildings.

**Mobile Telephones** – please turn off your mobile telephone whilst in the meeting.

**Fire Procedure** – in the event of a fire or other emergency a continuous alarm will sound and you will be advised by Council officers what action to take.

Access – access is available for disabled people. Please contact the Democratic Support Officer who will help to make any necessary arrangements.

### Dates of Meetings: Municipal Year 2010/11

2011	2012
23 June	23 April
22 September	
6 December	

### **CONDUCT OF MEETING**

### **Terms of Reference**

The terms of reference of the Audit Committee are contained in Article 8 and Part 3 (Schedule 2) of the Council's Constitution.

### **Rules of Procedure**

The meeting is governed by the Council Procedure Rules as set out in Part 4 of the Constitution.

### Business to be discussed

Only those items listed on the attached agenda may be considered at this meeting.

### Quorum

The minimum number of appointed Members required to be in attendance to hold the meeting is 3.

### **Disclosure of Interests**

Members are required to disclose, in accordance with the Members' Code of Conduct, *both* the existence *and* nature of any "personal" or "prejudicial" interests they may have in relation to matters for consideration on this Agenda.

### **Personal Interests**

A Member must regard himself or herself as having a personal interest in any matter

- (i) if the matter relates to an interest in the Member's register of interests; or
- (ii) if a decision upon a matter might reasonably be regarded as affecting to a greater extent than other Council Tax payers, ratepayers and inhabitants of the District, the wellbeing or financial position of himself or herself, a relative or a friend or:-
  - (a) any employment or business carried on by such person;
  - (b) any person who employs or has appointed such a person, any firm in which such a person is a partner, or any company of which such a person is a director;
  - (c) any corporate body in which such a person has a beneficial interest in a class of securities exceeding the nominal value of £5,000; or
  - (d) any body listed in Article 14(a) to (e) in which such a person holds a position of general control or management.

A Member must disclose a personal interest.

Continued/.....

### **Prejudicial Interests**

Having identified a personal interest, a Member must consider whether a member of the public with knowledge of the relevant facts would reasonably think that the interest was so significant and particular that it could prejudice that Member's judgement of the public interest. If that is the case, the interest must be regarded as "prejudicial" and the Member must disclose the interest and withdraw from the meeting room during discussion on the item.

It should be noted that a prejudicial interest may apply to part or the whole of an item.

Where there are a series of inter-related financial or resource matters, with a limited resource available, under consideration a prejudicial interest in one matter relating to that resource may lead to a member being excluded from considering the other matters relating to that same limited resource.

There are some limited exceptions.

<u>Note:</u> Members are encouraged to seek advice from the Monitoring Officer or his staff in Democratic Services if they have any problems or concerns in relation to the above.

### **Principles of Decision Making**

All decisions of the Council will be made in accordance with the following principles:-

- proportionality (i.e. the action must be proportionate to the desired outcome);
- due consultation and the taking of professional advice from officers;
- respect for human rights;
- a presumption in favour of openness, accountability and transparency;
- setting out what options have been considered;
- setting out reasons for the decision; and
- clarity of aims and desired outcomes.

In exercising discretion, the decision maker must:

- understand the law that regulates the decision making power and gives effect to it. The decision-maker must direct itself properly in law;
- take into account all relevant matters (those matters which the law requires the authority as a matter of legal obligation to take into account);
- leave out of account irrelevant considerations;
- act for a proper purpose, exercising its powers for the public good;
- not reach a decision which no authority acting reasonably could reach, (also known as the "rationality" or "taking leave of your senses" principle);
- comply with the rule that local government finance is to be conducted on an annual basis. Save to the extent authorised by Parliament, 'live now, pay later' and forward funding are unlawful; and
- act with procedural propriety in accordance with the rules of fairness.

### AGENDA

Agendas and papers are now available via Southampton Online at www.southampton.gov.uk/council/meeting-papers

### 1 APOLOGIES AND CHANGES IN MEMBERSHIP (IF ANY)

To note any changes in membership of the Committee made in accordance with Council Procedure Rule 4.3.

### 2 DECLARATIONS OF INTEREST

In accordance with the Local Government Act 2000, and the Council's Code of Conduct adopted on 16<sup>th</sup> May 2007, Members to declare any personal or prejudicial interests in any matter included on the agenda for this meeting.

NOTE: Members are required, where applicable, to complete the appropriate form recording details of any such interests and hand it to the Democratic Support Officer prior to the commencement of this meeting.

### 3 MINUTES OF THE PREVIOUS MEETING (INCLUDING MATTERS ARISING)

To approve and sign as a correct record the Minutes of the meeting held on 24<sup>th</sup> September and 10<sup>th</sup> December 2009, and to deal with any matters arising, attached.

### 4 STATEMENT FROM THE CHAIR

### 5 AUDIT COMMISSION: ANNUAL AUDIT LETTER 2010/11

Report of the Chief Internal Auditor detailing the Audit Commission: Annual Audit Letter 2010/11 presenting the results of the District Auditor's statutory audit of the Council's financial statements, attached.

### 6 AUDIT COMMISSION: AUDIT AND INSPECTION PROGRESS REPORT

Report of the Chief Internal Auditor detailing the Audit and Inspection Progress report, attached.

### 7 ANNUAL GOVERNANCE STATEMENT 2010/11: ACTION PLAN STATUS REPORT

Report of the Head of Finance detailing the Action Plan Status report, attached.

### 8 **RISK MANAGEMENT ACTION PLAN 2011-12: STATUS REPORT**

Report of the Head of Finance detailing the Risk Management Action Plan 2011-12, attached.

### 9 STRATEGIC RISK REGISTER - UPDATE

Report of the Head of Finance detailing the Strategic Risk Register, attached.

### 10 NATIONAL FRAUD INITIATIVE 2010-11

Report of the Chief Internal Auditor detailing the National Fraud Initiative 2010-11, attached.

### 11 INTERNAL AUDIT: PROGRESS REPORT NOVEMBER 2011

Report of the Chief Internal Auditor detailing the Internal Audit Progress Report for November, attached.

Monday, 28 November 2011 HEAD LEGAL AND DEMOCRATIC SERVICES

### AUDIT COMMITTEE

### MINUTES OF THE MEETING HELD ON 22 SEPTEMBER 2011

### Present:

Members of the Council

Councillors Ball (Chair), Bogle, Daunt, Furnell and Dr Paffey

<u>Apologies</u> Councillors Mead and Fuller

Also in attendance: Kate Handy and Mike Bowers – Audit Commission

### 10. MINUTES OF THE PREVIOUS MEETING (INCLUDING MATTERS ARISING)

**<u>RESOLVED</u>** that the Minutes of the meeting held on 23 June 2011 be approved and signed as a correct record. (Copy of the minutes circulated with the agenda and appended to the signed minutes).

### 11. STATEMENT FROM THE CHAIR

On behalf of the Committee, the Chair commended the work of both the external and internal Audit Teams and Treasury Management officers.

In addition, the Chair thanked Councillor Bogle who would be standing down for future meetings, for her work with the current and previous Audit Committees.

### 12. STRATEGIC RISK REGISTER

The Committee received and noted the report of the Director of Corporate Services detailing the Strategic Risk Register, associated Risk Management Action Plans and the Summary of Directorate Risk Registers. (Copy of the report circulated with the Agenda and appended to the signed minutes.)

### 13. <u>REVIEW OF PRUDENTIAL LIMITS AND TREASURY MANAGEMENT OUTTURN</u> 2010/11

The Committee received and noted the report of the Head of Finance (Chief Financial Officer) detailing the Treasury Management activities and performance for 2010/11 against the approved Prudential Indicators for External Debt and Treasury Management. (Copy of the report circulated with the Agenda and appended to the signed minutes.)

### 14. TREASURY MANAGEMENT STRATEGY AND PRUDENTIAL LIMITS MID YEAR REVIEW

The Committee received and noted the report of the Head of Finance (Chief Financial Officer) detailing the Treasury Management Strategy and Prudential Limits Mid Year Review. (Copy of the report circulated with the Agenda and appended to the signed minutes.)

### 15. STATEMENT OF ACCOUNTS 2010/11

The Committee considered received and noted the report of the Head of Finance (Chief Financial Officer) detailing the Statement of Accounts for 2010/11. (Copy of the report circulated with the Agenda and appended to the signed minutes.)

**<u>RESOLVED</u>** that the Audit Committee recommend to the Standards and Governance Committee that the 2010/11 Statement of Accounts be approved.

### 16. AUDIT COMMISSION: DRAFT ANNUAL GOVERNANCE REPORT 2010/11

The Committee received and noted the report of the Chief Internal Auditor summarising the findings of the Audit Commission's 2010/11 draft Annual Governance Report. (Copy of the report circulated with the Agenda and appended to the signed minutes.)

### 17. FUTURE OF LOCAL PUBLIC AUDIT - UPDATE

The Committee received and noted the report of the Chief Internal Auditor providing an update on the Department for Communities and Local Government proposals for transferring the work of the Audit Commission's in-house audit practice to the private sector. (Copy of the report circulated with the Agenda and appended to the signed minutes.)

### 18. INTERNAL AUDIT: STATUS OF WORK - AUGUST 2011

The Committee received and noted the report of the Chief Internal Auditor detailing the Internal Audit Status of Work report for the period ending August 2011. (Copy of the report circulated with the Agenda and appended to the signed minutes.)

DECISION-MAKER:	AUDIT COMMITTEE STANDARDS AND GOVERNANCE
SUBJECT:	AUDIT COMMISSION: ANNUAL AUDIT LETTER 2010/11
DATE OF DECISION:	06 DECEMBER 2011 13 DECEMBER 2011
REPORT OF:	CHIEF INTERNAL AUDITOR
STATEMENT OF CONFI	DENTIALITY
Not Applicable	

### **BRIEF SUMMARY**

The Annual Audit Letter presents the results of the District Auditor's statutory audit of the Council's 2010/11 financial statements and the assessment of arrangements to achieve value for money in the Council's use of resources.

In accordance with Audit Commission guidelines a copy of the Annual Audit Letter was circulated to all Members by the 30 November 2011

The Annual Audit Letter is to be presented to those charged with governance but will not, as historically has been the case, be further presented to Full Council

### **RECOMMENDATIONS:**

### Audit Committee

(i) That the Audit Committee notes the Annual Audit Letter 2010/11.

### **Standards and Governance Committee**

(i) That the Standards and Governance Committee note the Letter, make such comments as are appropriate / necessary and identify any issues they feel are worth exploring as set out in the 2011 Annual Audit Letter.

### REASONS FOR REPORT RECOMMENDATIONS

### Audit Committee

1. The Audit Committee's Terms of Reference require it to be satisfied and provide assurance to the Standards and Governance Committee that appropriate action is being taken on risk and internal control related issues identified by the external auditors. Specifically, the Committee has responsibility for oversight of the reports of external audit.

### **Standards and Governance Committee**

2. Under the statutory Code of Audit Practice, the Audit Commission is required to issue a report to those charged with governance, summarising the conclusions from their audit work.

### ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

3. None.

### **DETAIL (Including consultation carried out)**

- 4. Under Regulation 27 of the Accounts and Audit (England) Regulations 2011 the Annual Audit letter must be published and copied to all Members of the Council.
- 5. The Annual Audit letter attached at Appendix 1 sets out the Audit Commission's conclusions and any significant issues arising from the audit of the Council's 2010/11 accounts as well as other external inspections carried out within the Council up to the end of December 2011.
- 6. It is acknowledged in the letter that the continuing economic downturn is likely to mean greater pressure on income streams and an increase in the demand for the Council's services.
- 7. The main challenges for the Council over the next twelve months include:
  - restructuring of the Council's workforce to improve the efficient working of the Council and reduce the number of senior management posts;
  - the delivery of the estates regeneration programme phases 2 and 3; and
  - joint commissioning with the Primary Care Trust for the commissioning of Adult Health and Social Care.
- 8. Other challenges the Council will face over the next few years, include:
  - changes proposed in the Government's Welfare Reform Bill, including new arrangements for housing and council tax benefits;
  - changes proposed in the Government's Localism bill, including new arrangements for funding social housing and for enabling local groups to take over community facilities and services; and
  - Government proposals to allow local authorities to retain business rates.
- 9. The Annual Audit Letter, as attached, has been discussed and agreed with the appropriate officers.

### **RESOURCE IMPLICATIONS**

### Capital/Revenue

10. None.

### Property/Other

11. None.

### LEGAL IMPLICATIONS

### Statutory power to undertake proposals in the report:

12. The duties and powers of auditors appointed by the Audit Commission are set out in the Local Government Act 1999.

### Other Legal Implications:

13. None.

### POLICY FRAMEWORK IMPLICATIONS

14. None.

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<b>KEY DECISION?</b>		No			
WARDS/COMMU	NITIES A	FFECTED:			

### SUPPORTING DOCUMENTATION

### Non-confidential appendices are in the Members' Rooms and can be accessed on-line

### Appendices

### **Documents In Members' Rooms**

None

1.

### Integrated Impact Assessment

Do the implications/subject of the report require an Integrated Impact Assessment (IIA) to be carried out.

No

### **Other Background Documents**

Integrated Impact Assessment and Other Background documents available for inspection at:

Title of Background Paper(s)

Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)

1.

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# Annual Audit Letter

Southampton City Council

Audit 2010/11



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This report summarises the findings from my 2010/11 audit. My audit comprises two parts:

- the audit of your financial statements; and
- my assessment of your arrangements to achieve value for money in your use of resources.

Parts of the audit	My findings
Unqualified audit opinion	>
Proper arrangements to secure value for money	>

### Audit opinion and financial statements

I issued an unqualified opinion on the Council's financial statements on 28 September 2011.

The Council prepared its accounts against a background of the transition to IFRS accounting. As a result, officers were under greater pressure than in previous years. Despite this extra work your financial statements and supporting working papers were produced in line with agreed timetables and to a good standard.

### Value for money

l issued an unqualified VFM Conclusion on 28 September 2011.

It has been another challenging year for the Council, in which you have responded positively to the challenge of continuing financial pressures and maintained your focus on delivering efficient and effective services. My work in support of this conclusion showed the Council has used its effective budget setting and budgetary control arrangements to:

- manage its finances and to maintain reserves above the
- predetermined minimum level of £4.5 million;
  set out its medium term financial plan, identifying an initial £54.3
- set out its mealum term financial plan, identifying an initial £34.3 million funding shortfall over the three years to 2014/15. £16.4 million of this has so far been identified through efficiencies, savings, additional income and changes to the redundancy scheme; and
- outline plans for future savings amount to £9.9 million, leaving a remaining shortfall of £28 million.

You have also implemented a number of key strategic partnerships and delivered Phase 1 of your Estates Regeneration programme which are designed to improve still further your use of resources.

its 2011/12 budget on achieving £17.9 million of savings and drawing on reserves, the Council has identified the need to find another £54.3 million of savings over the next three years to keep its finances in balance. An initial savings programme has been established by the Council and reported to
Cabinet in October 2011 but Members will need to address the remaining shortfall through the budget setting process. The continuing economic downturn is likely to mean greater pressure on income streams and an increase in the demand for the Council's services. The continuing economic The main challenges for the Council over the next twelve months include:
<ul> <li>restructuring of the Council's workforce to improve the efficient working of the Council and reduce the number of senior management posts;</li> <li>the delivery of the estates regeneration programme phases 2 and 3; and</li> <li>joint commissioning with the Primary Care Trust for the commissioning of Adult Health and Social Care.</li> </ul>
<ul> <li>Other challenges the Council will face over the next few years, include:</li> <li>changes proposed in the government's Welfare Reform Bill, including new arrangements for housing and council tax benefits;</li> <li>changes proposed in the government's Localism bill, including new arrangements for funding social housing and for enabling local groups to take over community facilities and services; and</li> <li>government proposals to allow local authorities to retain business rates.</li> </ul>
My work for the 2011/12 VEM conclusion will take account of how the Council is responding to these challenges

## annual governance statement Financial statements and

# The Council's financial statements and annual governance statement are an important means by which the Council accounts for its stewardship of public funds.

### **Overall conclusion from the audit**

statements in line with the required timetable, even though they needed to comply with IFRS for the first time which put extra pressure on your staff. l issued an audit report including an unqualified opinion on the Council's financial statements on 28 September 2011. The Council completed the Despite this extra pressure your financial statements and supporting working papers were once again produced to a good standard

Having recently issued my decision on an objection to your 2009/10 accounts about how the Council calculates heating charges to tenants and leaseholders, I have now certified completion of both the 2009/10 and 2010/11 audits.

### Significant issues arising from the audit

that I reported to the Standards and Governance Committee. All of these errors were corrected before I gave my opinion on the financial statements. The draft accounts presented for audit contained four errors above my materiality level of £13.5 million. There were seven other errors above £135k None had any impact on the Council's reported net under spending for the year of  $\pounds 4.7$  million I reported one other matter to the Standards and Governance Committee which was not material to my opinion. I disagreed with officers' interpretation of the disclosure required by Financial Reporting Standard 12 (Provisions, contingent liabilities and contingent assets) for the equal pay provision. My interpretation is the equal pay provision should have been recognised in the financial statements. While the provision was included in the Council's litigation. The Council included this explanation in the financial statements. Members supported officers' decision and I accepted the explanations Statement of Accounts. The Monitoring Officer advised that to disclose the information would seriously prejudice the Council's position in ongoing ledger it was not recognised in the financial statements. The Council chose not to disclose the information usually required to be shown within provided in the letter of representation.

I reviewed your Annual Governance Statement and confirmed it complied with CIPFA guidance and the content was consistent with my knowledge of the Council.
Significant weaknesses in internal control
The Council has a sound system of internal control. I have not identified any new significant weaknesses in internal controls that I need to bring to your attention arising from my 2010/11 audit.
Heating charges
Members will be aware that local government electors continue to raise queries with me over the way it operates the heating charges account. I have monitored the Council's progress in making the improvements in internal control I suggested in my 2009/10 annual audit letter. I have also considered further concerns raised with me by an elector during the year.
In my 2009/10 Annual Audit Letter, I urged the Council to:
Review the accuracy of its database of electricity meters;
Correct its accounts where any errors are identified;
Set up a more effective database and system of controls; and
Review the record of gas meters to discover if there are similar weaknesses in these records.
Accuracy of meter database
The Council has followed up on all the meters where the designation between heating and lighting was unconfirmed. In most cases the database has been confirmed as correct. In 32 cases the meter designations were incorrect and have now been amended. 40 meters on the database are still being investigated. The majority are being discussed with the suppliers to establish whether a refund is due for overcharged costs. Four are to be removed from the database, and the remainder to be confirmed.
Correction of accounts
The Council has calculated the financial adjustments necessary for the 32 errors in the meter database and adjusted its accounts. The Council has also investigated some other errors identified by the elector and made appropriate amendments in its accounts where invoices were not allocated in accordance with the database of meters; where clerical errors resulted in incorrect allocation of invoices; and where heating charges for communal areas were incorrectly allocated.

### Set up a more effective database and system of controls

The Council has implemented a new computer based meter record (System link) that is being evaluated through parallel running with the old meter record.

### Gas meters

Gas meter designations are being confirmed as part of the annual gas servicing cycle.

### Conclusion

The Council agreed to complete the work necessary to check the data on its meters and make any necessary financial adjustments to its accounts by significant amount of work that Internal Audit has undertaken on my behalf which has minimised the cost of completing this work. In the current year I material to my opinion on the Council's financial statements. I have now certified completion of the 2009/10 and 2010/11 audits. I am grateful for the December 2010. While it has taken longer than planned to do this, I am satisfied that progress is being made. The financial errors identified are not will continue to monitor the Council's progress in:

- Confirming the accuracy of its meter database;
- Correcting its accounts for any more errors identified; and
- Evaluating the effectiveness of the new "System link" meter record

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### I considered whether the Council is managing and using its money, time and people to deliver value for money. I assessed your performance against the two criteria specified by the Audit Commission and have reported the outcome as the value for money (VFM) conclusion.

The Council is addressing the weaknesses I have highlighted in previous years, although it still has more to do, particularly in closing the budget gap in its Medium Term Forecast. Even so, the Council's record of strong financial management and continuing improvement in performance in recent years gives me confidence that it will continue to address these issues. My overall conclusion is the Council has put in place proper arrangements to secure, economy, efficiency and effectiveness in its use of resources.

### How I formed my value for money conclusion:

To form my view on the Council's arrangements, I planned a programme of VFM audit work based on my risk assessment. This included:

- capturing what I knew already from last year's work, the Audit Commission's VFM profiles, my continuing reviews of minutes and discussions with officers;
- considering how the Council is addressing issues I raised in my Annual Audit Letter last year, on the Council's progress with its savings plans, joint working with other public bodies, achievement of planned benefits from strategic contracts and the affordability of the planned capital programme;
- considering risks that are common to some or all local authorities, including
- the government's spending review;
- preserving essential services and effectiveness with reduced funding;
- the new public services transparency requirements; and
  - sector self-regulation and improvement.

### My findings

I set out below my conclusions on each specified criterion.

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arrangements have enabled the Council to respond to planned and unexpected demands on resources and to maintain a prudent level of reserves. The The Council has a track record of strong financial management, using its key priorities to drive the budget setting process. Effective budgetary control Council responded promptly and decisively to the reduction in government funding, reviewing directorate plans and budgets to identify savings while seeking to maintain the level and standard of services.

Further key changes have been made for 2011/12 to address the financial pressures and worsening economic outlook. These include restructuring the Council and implementing changes to staff terms and conditions.

personal assistants /business support. The first phase of the restructure established a new 'Management Board of Directors' in April 2011. The number improve the efficient working of the Council and the original estimate for savings is £1.5 million through the reduction of senior management posts and Services and Learning Directorate will merge with the Health and Adult Social Care Directorate to form a new Families and Communities Directorate. The phase 2 consultation process ended in September 2011 and the appointment and appeals process will be concluded before the new structure is The organisational review is restructuring the Council into three core front line directorates, supported by a central core. The review is designed to of directorates was reduced to 5, reducing the number of directors that are in post. There will be a further reduction by 2013 when the Children's implemented in November 2011. Changes have also been made to staff terms and conditions in 2011/12 to realise more than £5million in recurring savings. There was however a delay in implementation of the changes until 11 July 2011 which resulted in a £1.3 million reduction in planned savings in 2011/12. This shortfall is being met through other one-off sources.

to effectively manage the delivery its services. In order to ensure that its current financial resilience is maintained, the Council will need to be alert to the Directorate savings plans for 2011/12 also include a significant number of redundancies. This level of redundancy might reduce the Council's capacity emergence of potential financial risks from reduced staff capacity in key areas.

after the delivery of proposals for efficiencies totalling £9.1 million, additional income £0.8 million and service reductions £2.8 million. This £1.5 million Executive's final budget proposals in February 2012. The current plans have highlighted a cumulative shortfall in funding of £1.5 million in 2012/13 9 The Council has prepared a draft budget proposal for 2012/13 and a Medium Term Forecast up until 2014/15. These proposals were presented Cabinet in October 2011 and will be used for the budget consultation process. The results of the consultation will be reported together with the budget gap in 2012/13 rises cumulatively in the Medium Term Forecast to £28 million by 2014/15.

further developing initial 'future savings options' that have been included in the Medium Term Forecast that rise from £8.2 million in 2013/14 to more confirms that members will continue to explore opportunities for further savings and efficiencies during the budget setting process. This will include There is still some way to go before the Council can be confident about the delivery of its savings programme. The October 2011 Cabinet report than £12 million in 2014/15. I am satisfied that appropriate action is being taken to address the funding gap that has been identified through the Council's Medium Term Forecast.

in collaboration with the Primary Care Trust.	good value for money. These were the outsourching of services through particles inps, estates regeneration and seeming more emicrent ways of working in collaboration with the Primary Care Trust.
Partnerships	
My work this year shows there have been significant d from my work that impacted on my value for money co Partnership; Street Lighting and Sport and Recreation.	My work this year shows there have been significant developments through working with 'private sector partners' and that there were no issues arsing from my work that impacted on my value for money conclusion. Key partnerships that have been implemented include the Highways Strategic Partnership; Street Lighting and Sport and Recreation.
Table 1: Developing Partnerships in 2010/11         The Council has implemented some key partnerships during 2010/11	l <b>0/11</b> rtnerships during 2010/11
Partnership	Findings
Highways strategic partnership	Robust governance arrangements have been put in place to manage this contract through the Strategic Management Board. A review of these arrangements has been carried out in 2011/12 by Internal Audit and action is being taken by management to implement their recommendations for improvement.
	The benefits of the contract that have been realised in the first year of the contract have been assessed and reported by the Client Side Team. This recognised that while many of the benefits that were anticipated are being realised, there is still a lot to do in order to continue to improve the highways network and achieve the longer term benefits of the Partnership.
Street Lighting PFI	The Council has developed procedure notes and performance management arrangements to ensure that the contract is adequately managed. Risk management for the project is operated through the risk register which uses risk ratings to determine priorities. A benefits realisation report has been prepared and this demonstrates the Partnership's performance in its first year of operation, and anticipates further improvements as the contract progresses.

## Securing economy efficiency and effectiveness

Based on my previous years' work, there were three main areas where I judged that failure to take action could put at risk the Council's achievement of

Partnership	Findings
	Senior management is to review the staffing of the client side team to ensure it has sufficient capacity to manage the contract.
Sport and Recreation	The Council has contracted with Active Nation and DC Leisure for the management of its Municipal Golf Course and Leisure facilities. The procurement process met OJEU requirements and involved competitive discussions with bidders
Audit 2010/11	
Estates regeneration	
The Council's estate regeneration programme is a key compo to its objective to deliver new homes and additional jobs. The scheme at Hinkler Parade in 2010/11. The first sales of new l successful implementation of this pilot scheme has given the	The Council's estate regeneration programme is a key component in delivering the city wide priority of sustained economic growth. It also contributes to its objective to deliver new homes and additional jobs. The Council has made significant progress through the delivery of its phase 1 £16 million pilot scheme at Hinkler Parade in 2010/11. The first sales of new homes have been made and retailers occupy three of the new retail outlets. The successful implementation of this pilot scheme the Gouncil a good basis for planning implementation of the phase 2 schemes.
<b>Collaboration with the Primary Care Trust</b>	
The Council and NHS Southampton City (NHSSC) have agreed to transfer the responsibili people with learning disabilities to the City Council, combining annual budgets of £62.7 mill includes specialist social care funding for people with learning disabilities and the social ca the Department of Health from April 2011. The Council and NHSSC have put in place robu Health and Social Care. These arrangements are set out in a formal signed agreement tha and that has been prepared using powers under Section 75 of the National Health Service reviewed by the Council during 2011/12 and I will revisit this area during my 2011/12 audit.	The Council and NHS Southampton City (NHSSC) have agreed to transfer the responsibility and funding for all aspects of health and social care for people with learning disabilities to the City Council, combining annual budgets of £62.7 million from the Council with £83 million from NHSSC. This includes specialist social care funding for people with learning disabilities to the Council, combining annual budgets of £62.7 million from the Council with £83 million from NHSSC. This includes specialist social care funding for people with learning disabilities and the social care resources being made available to the Council direct from the Department of Health from April 2011. The Council and NHSSC have put in place robust arrangements to manage the commissioning of Adult Health and Social Care. These arrangements are set out in a formal signed agreement that details the staffing structure and governance arrangements and that has been prepared using powers under Section 75 of the National Health Service Act 2006. The effectiveness of these arrangements will be reviewed by the Council during 2011/12 and 1 will revisit this area during my 2011/12 audit.

# **Closing remarks**

I have discussed and agreed this letter with the Chief Executive, Director of Corporate Services and the Section 151 Officer. The letter will be sent to all members by 30 November 2011. I will present this letter to the Audit Committee and the Standards and Governance Committee at their respective meetings in December 2011.

I set out below, for information, the reports I have issued to the Council during the year.

	Date issued Anril 2010
	Anril 2010
Certification of grant claims and returns	February 2011
June June	June 2011
Annual Governance Report (including audit opinion and VFM conclusion)	September 2011

The Council has taken a positive and constructive approach to our audit. I wish to thank the Council staff for their support and cooperation during the audit.

Kate Handy

**District Auditor** 

November 2011

# Appendix 1 - Fees

	Actual	Proposed	Variance
Audit fee	£350,400	£350,400	£0
Total	£350,400	£350,400	£0

# Fees for electors questions on and objections to the Council's accounts

I have agreed with officers that I will separately invoice the Council for the fee for dealing with correspondence with local electors and objections to the accounts. At the end of October 2011 this amounted to £39,974 of which the Council has already paid £20,166.

Appendix 2 - Glossary
Annual governance statement
Governance is about how local government bodies ensure that they are doing the right things, in the right way, for the right people, in a timely, inclusive, open, honest and accountable manner.
It comprises the systems and processes, cultures and values, by which local government bodies are directed and controlled and through which they account to, engage with and where appropriate, lead their communities.
The annual governance statement is a public report by the Council on the extent to which it complies with its own local governance code, including how it has monitored the effectiveness of its governance arrangements in the year, and on any planned changes in the coming period.
Audit opinion
<ul> <li>On completion of the audit of the financial statements, I must give my opinion on the financial statements, including:</li> <li>whether they give a true and fair view of the financial position of the audited body and its spending and income for the year in question; and</li> <li>whether they have been prepared properly, following the relevant accounting rules.</li> </ul>
Opinion
<ul> <li>If I agree that the financial statements give a true and fair view, I issue an unqualified opinion. I issue a qualified opinion if:</li> <li>I find the statements do not give a true and fair view; or</li> <li>I cannot confirm that the statements give a true and fair view.</li> </ul>

### Value for money conclusion

The auditor's conclusion on whether the audited body has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources based on criteria specified by the Audit Commission.

If I find that the audited body had adequate arrangements, I issue an unqualified conclusion. If I find that it did not, I issue a qualified conclusion.

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and of the audited body. Reports prepared by appointed auditors are addressed to non-executive directors, members or officers. They are prepared for The Statement of Responsibilities of Auditors and Audited Bodies issued by the Audit Commission explains the respective responsibilities of auditors the sole use of the audited body. Auditors accept no responsibility to:

- any director/member or officer in their individual capacity; or
- any third party.



DECISION-MAKER:	AUDIT COMMITTEE					
SUBJECT:	AUDIT COMMISSION: AUDIT AND INSPECTION PROGRESS REPORT					
DATE OF DECISION:	06 DECEMBER 2011					
REPORT OF:	CHIEF INTERNAL AUDITOR					
STATEMENT OF CONFIDENTIALITY						
Not Applicable.						

### **BRIEF SUMMARY**

The audit and inspection plan is based on the Audit Commission's risk-based approach to audit planning as set out in the Code of Audit Practice. An update on progress against the Plan(s) is attached as an appendix to this report.

### **RECOMMENDATIONS:**

(i) That the Audit Committee notes the Audit Commission's progress reports as attached.

### **REASONS FOR REPORT RECOMMENDATIONS**

1. The Audit Committee's Terms of Reference require it to be satisfied and provide assurance to the Standards and Governance Committee that appropriate action is being taken on risk and internal control related issues identified by the external auditors. Specifically, the Committee has responsibility for oversight of the reports of external audit.

### ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

2. None.

### **DETAIL (Including consultation carried out)**

- 3. The following Audit Commission reports are attached for consideration in the appendix:
  - Progress report November 2011

The external auditor will be in attendance at the Committee meeting to answer any questions.

The reports, as attached, have been discussed and agreed with the appropriate officers.

### **RESOURCE IMPLICATIONS**

### **Capital/Revenue**

4. None.

### Property/Other

5. None.

### LEGAL IMPLICATIONS

### Statutory power to undertake proposals in the report:

6. The Accounts and Audit (England) Regulations 2011 require the Council to 'undertake an adequate and effective internal audit of its accounting records and of its system of internal control in accordance with the proper practices in relation to internal control.'

### **Other Legal Implications:**

7. None.

### POLICY FRAMEWORK IMPLICATIONS

8. None.

AUTHOR:	Name:	Neil Pitman         Tel:         023 8083 4616				
	E-mail:	Neil.pitman@southampton.gov.uk				
KEY DECISION? No						
WARDS/COMMUNITIES AFFECTED:						

### SUPPORTING DOCUMENTATION

### Non-confidential appendices are in the Members' Rooms and can be accessed on-line

### Appendices

1.	Audit Commission: Progress report – November 2011
••	

### **Documents In Members' Rooms**

### Integrated Impact Assessment

Do the implications/subject of the report require an Integrated Impact Assessment (IIA) to be carried out.

No

### **Other Background Documents**

### Integrated Impact Assessment and Other Background documents available for inspection at:

Title of Background Paper(s)

Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)

1.	
2.	

Agenda Item 6 Appendix 1



Southampton City Council Audit 2010/11 & 2011/12





The Audit Commission is a public corporation set up in 1983 to protect the public purse.

The Commission appoints auditors to councils, NHS bodies (excluding NHS Foundation trusts), police authorities and other local public services in England, and oversees their work. The auditors we appoint are either Audit Commission employees (our in-house Audit Practice) or one of the private audit firms. Our Audit Practice also audits NHS foundation trusts under separate arrangements.

We also help public bodies manage the financial challenges they face by providing authoritative, unbiased, evidence-based analysis and advice.

### Contents

Progress with 2010/11 audit	.2
Progress with 2011/12 audit	.4

### Progress with 2010/11 audit

Report	AC key contact	Authority contact	Expected report	Reported to Audit Committee	Comment
Audit plan 2010/11	Kate Handy	Audit Committee	June 2010	June 2010	The initial fee letter for 2010/11 was presented at the June 2010 meeting. A detailed opinion plan was discussed at the 23 June 2011 meeting of the Audit Committee.
Financial stater	nents				
Interim audit memorandum (If appropriate)	Mike Bowers	Andrew Lowe	June 2011	N/A	The pre statements audit was completed. The issues arising were discussed with officers.
Annual Governance Report (ISA260)	Kate Handy	Standards and Governance Committee	September 2011	September 2011	The AGR was presented at the September meeting of the Audit Committee and Standards and Governance Committee.
Accounts opinion	Kate Handy	Standards and Governance Committee	September 2011	September 2011	An unqualified audit opinion was issued on 28 September 2011. I have now completed my review of the objection that had been raised on the 2009/10 financial statements in respect of tenants heating charges. I found that there were no items of account that were 'unlawful' and that there are no matters that I need to report in the public interest. I have issued the 2009/10 and 2010/11 audit closure certificate.

Report	AC key contact	Authority contact	Expected report	Reported to Audit Committee	Comment		
Final Accounts memorandum (If appropriate)	Mike Bowers	Andrew Lowe	October 2011	N/A	An exit meeting has been held with officers following the completion of the 2010/11 opinion audit. There are no further issues that we need to bring to members attention.		
Value for mone	y conclusio	า					
Value for money conclusion	Kate Handy	Standards and Governance Committee	September 2011	September 2011	An unqualified value for money conclusion was issued on 28 September 2011		
Highways maintenance	Tim Thomas	Lorraine Brown	March 2011	June 2011	The findings from this audit were reported in June 2011 to the Audit Committee.		
Certification of grant claims and returns							
Annual report	Mike Bowers	Andrew Lowe	March 2011	March 2011	The report was presented at the 17 March 2011 meeting of the Audit Committee.		
Annual Audit Le	etter						
Annual Audit Letter	Kate Handy	Alistair Neill	November 2011	December 2011	The Annual Audit Letter was issued to members before the 30 November 2011, and will be presented to the Audit Committee and Standards and Governance Committee in December 2011.		

### Progress with 2011/12 audit

Report	AC key contact	Authority contact	Expected report	Reported to Audit Committee	Comment		
Audit plan 2011/12	Kate Handy	Audit Committee	June 2011	June 2011	The initial fee letter for 2011/12 was presented to the audit committee in June 2011.		
Financial statem	ents						
Interim audit memorandum (If appropriate)	Mike Bowers	Andrew Lowe	June 2012				
Annual Governance Report (ISA260)	Kate Handy	Standards and Governance Committee	September 2012				
Accounts opinion	Kate Handy	Standards and Governance Committee	September 2012				
Final Accounts memorandum (If appropriate)	Mike Bowers	Andrew Lowe	October 2012				
Value for money	conclusion						
Value for money conclusion	Kate Handy	Standards and Governance Committee	September 2012				
Certification of g	Certification of grant claims and returns						
Annual report	Mike Bowers	Andrew Lowe	March 2012				
Annual Audit Let	ter						
Annual Audit Letter	Kate Handy	Alistair Neill	October 2012				

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- any director/member or officer in their individual capacity; or
- any third party.



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DECISION-MAKER:	AUDIT COMMITTEE				
SUBJECT:	ANNUAL GOVERNANCE STATEMENT 2010-11: ACTION PLAN STATUS REPORT				
DATE OF DECISION:	6 DECEMBER 2011				
<b>REPORT OF:</b> HEAD OF FINANCE					
STATEMENT OF CONFIDENTIALITY					
Not applicable.					

#### **BRIEF SUMMARY**

In accordance with the Accounts and Audit Regulations the Council is required to develop and publish an Annual Governance Statement ('AGS'). The AGS is a key corporate document and should provide an accurate representation of the corporate governance arrangements in place during the year and highlight those areas where gaps or improvements are required.

#### **RECOMMENDATIONS:**

(i) To note the content of the AGS 2010-11 Action Plan Status document set out in the Appendix to this report.

# **REASONS FOR REPORT RECOMMENDATIONS**

1. The Audit Committee has responsibility to provide independent assurance to the Standards and Governance Committee on the adequacy of the risk management framework and the internal control and reporting environment, including (but not limited to) the reliability of the financial reporting process and the annual governance statement. This responsibility extends to receiving assurance that the actions identified to address those areas where improvement is required are being satisfactorily progressed or implemented.

## ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

2. No alternative options have been considered.

## **DETAIL (Including consultation carried out)**

- 3. The updated Action Plan Status document has been developed in consultation with those 'lead officers' previously identified as being responsible for progressing the agreed actions.
- 4. The action plan provides information on the current status of the agreed actions.
- 5. The purpose of the AGS is to provide an accurate representation of the corporate governance arrangements in place during the year and to identify or highlight any areas where gaps or improvements are required. Although the AGS is published with the authority's financial statements it is concerned with the overall corporate governance arrangements and is not confined to financial issues.

## **RESOURCE IMPLICATIONS**

#### **Capital/Revenue**

6. None.

# Property/Other

7. None.

# LEGAL IMPLICATIONS

#### Statutory power to undertake proposals in the report:

8. The Audit Commission Act 1998 and the Accounts and Audit Regulations 2003 require the Council to adopt Good Governance arrangements in respect of the discharge of its functions. The above arrangements are intended to meet those responsibilities.

## **Other Legal Implications:**

9. None.

## POLICY FRAMEWORK IMPLICATIONS

10. None.

AUTHOR:	Name:	Peter Rogers Tel: 023 8083 28					
	E-mail:	peter.rogers@southampton.gov.uk					
<b>KEY DECISION?</b>	KEY DECISION? No						
WARDS/COMMUNITIES AFFECTED:			n/a				

# SUPPORTING DOCUMENTATION

# Non-confidential appendices are in the Members' Rooms and can be accessed on-line

## Appendices

1. AGS 2010-11 Action Plan Status Report

## **Documents In Members' Rooms**

1.	
2.	

#### Integrated Impact Assessment

Do the implications/subject of the report require an Integrated Impact No Assessment (IIA) to be carried out.

## **Other Background Documents**

# Integrated Impact Assessment and Other Background documents available for inspection at:

Title of Background Paper(s)Relevant Paragraph of the Access to Information<br/>Procedure Rules / Schedule 12A allowing document<br/>to be Exempt/Confidential (if applicable)

1.	N/A		
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# Annual Governance Statement 2010-11: Action plan

The following is a summary of the status of the agreed actions that were identified to address the significant governance issues were identified and recorded on the Council's Annual Governance Statement 2010-11:

	Issue	Action	Target Date	Status	Responsible Officer	Comments
1.	Guidance in respect of the governance of partnerships, including how it relates to shared services, to be reviewed and updated to reflect changing circumstances.	The Partnership Code and Toolkit, adopted as part of the Council's Constitution in 2009, is to be reviewed to ensure that it is aligned with the revised approach to partnerships as reflected in the new Southampton Connect collaborative model. Formal shared service arrangements with other authorities or organisations are generally governed via contracts or Service Level Agreements. As these expand a review may be required to consider whether a revision to the Constitution and guidance is required.	May 2012 (in the expectation that it will require a change to the Constitution and would there need to be presented at the Council's Annual General Meeting).	In Progress	Director of Economic Development / Director of Corporate Services	Shared services is a project contained within the Change Task Force programme including 'joint services with the Isle of Wight' and 'developing a clear framework for the Council for different service delivery models' (see Change Programme report to 16 <sup>th</sup> November Council)
2.	Ensure consistent understanding of the council's corporate standards by relevant officers.	A review of corporate standards is to be undertaken to ensure that the arrangements currently in place are appropriate, robust and fit for purpose. This will then shape and inform the associated training and development activities which are targeted to commence from October 2011 onwards.	March 2012	In Progress	Director of Corporate Services	This has slipped due to the senior management restructure and other staff changes. In the new year the Head of Legal, HR and Democratic Services will start the review and a training programme will be developed to be rolled out in the Spring. The ModGov decision making software has been implemented by Democratic Services across the Council which ensures consistency of standards, approach and processes.

 $\overline{\phantom{a}}$ 

3.	Governance arrangements in respect of the management of health and safety will not enable the provision of an appropriate level of assurance to officers and members that the health and safety compliance regime is robust.	Governance arrangements for health and safety accountabilities to be through a Health and Safety Management Board comprising the Chief Executive and Directors. This Board is to meet on a quarterly basis.	March 2012	Completed	Director of Corporate Services	A Health and Safety Board and Steering Group has now been established. The former comprises the Chief Executive, the Leader of the Council and Directors and meets on a quarterly basis. The last meeting of the Board was on 26/08/2011. The Steering Group, which comprises Director of Corporate Services, Head of Property & Procurement, Health & Safety Coordinators and Senior Managers representing Directorates and is charged with reviewing proposals, monitoring progress and supporting the Head of Property and Procurement in terms of implementing policies within their Directorates. This Group meets on a monthly basis.
4.	Changes being made to directorate and management structures in order to develop and improve the organization and ensure that effective services are delivered to its customers	The changes to directorate and management structures are intended to focus on delivering high quality, low cost services that meet customer needs and will be reflected in the employment (job description), constitutional and governance framework to ensure clarity of roles and responsibilities.	March 2012	In Progress	Chief Executive / Director of Corporate Services	The Chief Executive identified that radical organisational change was essential in order to enable the Council to substantially reshape the way that it does its business and to meet the future with confidence. In April 2011 a new structure was implemented with a 50% reduction in the number of Directorates and Director roles. In July 2011, the second phase of the organisational restructure began involving the simplification and rationalisation of management posts. In turn this established new management teams for each directorate creating fewer divisions than previously. As a consequence, this created a need to realign responsibilities across senior management and directorate support posts. This phase of the restructure commenced in October 2011. All of the key restructure exercises are intended to be completed September 2012. In relation to Adult Health and Social Care and Children's Services and Learning, the

			intention is not to merge the two Director roles prior to March 2013. In this period the expectation is that the two Directors will continue to develop closer working between the two directorates, which may well include
			merged support where appropriate. This would be done to maximise efficiencies/ improve service support and provision - i.e. further development of work that is being advanced across the Council.

DECISION-MAKER:	AUDIT COMMITTEE				
SUBJECT:	RISK MANAGEMENT ACTION PLAN 2011-12: STATUS REPORT				
DATE OF DECISION:	6 DECEMBER 2011				
REPORT OF: HEAD OF FINANCE					
STATEMENT OF CONFIDENTIALITY					
Not applicable.					

#### **BRIEF SUMMARY**

The 'Risk Management Action Plan 2011-12' was presented and approved by the Audit Committee at the meeting held on 23<sup>rd</sup> June 2011. In accordance with the Council's 'Risk Management Strategy' progress against the agreed 'Risk Management Action Plan' shall be reported to the Audit Committee on an annual basis with a 'mid term' status report.

#### **RECOMMENDATIONS:**

(i) To note the Risk Management Action Plan 2011-12: Status Report as set out in the Appendix to this report.

# **REASONS FOR REPORT RECOMMENDATIONS**

- 1. This report is presented to the Audit Committee in its capacity as the member body with responsibility for providing independent assurance to the Standards and Governance Committee on the adequacy of the risk management framework and the internal control and reporting environment.
- 2. The Audit Committee is also responsible for providing assurance to the Standards and Governance Committee that appropriate action is being taken on risk and internal control related issues identified by the internal and external auditors and other review and inspection bodies.

# ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

3. No alternative options have been considered.

## **DETAIL (Including consultation carried out)**

- 4. Effective risk management is a key element of corporate governance, and is recognised as such in:-
  - The CIPFA/SOLACE Corporate Governance Framework; and
  - CIPFA's guidance on the Statement on Internal Control.
- 5. The Accounts and Audit (Amendment) (England) Regulations 2006 also state that the Council is "responsible for ensuring that its financial management is adequate and effective and that it has a sound system of internal control which facilitates the effective exercise of its functions, and which includes arrangements for the management of risk".

## **RESOURCE IMPLICATIONS**

#### Capital/Revenue

6. None.

# Property/Other

7. None.

## LEGAL IMPLICATIONS

#### Statutory power to undertake proposals in the report:

8. The Audit Commission Act 1998 and the Accounts and Audit Regulations 2003 require the Council to adopt Good Governance arrangements in respect of the discharge of its functions. The above arrangements are intended to meet those responsibilities.

#### **Other Legal Implications:**

9. None.

#### POLICY FRAMEWORK IMPLICATIONS

10. None.

AUTHOR:	Name:	Peter Rogers         Tel:         023 8083 283			
	E-mail:	peter.rogers@southampton.gov.uk			
KEY DECISION? No					

WARDS/COMMUNITIES AFFECTED: n/a

#### SUPPORTING DOCUMENTATION

Non-confidential appendices are in the Members' Rooms and can be accessed on-line

#### Appendices

1. Risk Management Action Plan 2011-12: Status Report

## **Documents In Members' Rooms**

#### 1.

#### Integrated Impact Assessment

Do the implications/subject of the report require an Integrated Impact No Assessment (IIA) to be carried out.

#### Other Background Documents

Integrated Impact Assessment and Other Background documents available for inspection at:

Title of Background Pa	aper(s)
------------------------	---------

Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)

1. N	Not applicable.	

# **RISK MANAGEMENT ACTION PLAN 2011-12: Status Report**

	THEME / SOURCE / ISSUE	ACTION	TARGET DATE / MILESTONE	STATUS	COMMENTS
1.	<b>Reporting risk</b> - Implementation (in-house) of further developments to improve and enhance the risk functionality developed within CorVu (the council's performance management software).	Develop a suite of 'exception' style reports for use by Directorate Management Teams and the Management Board of Directors, to assist and inform the risk register review process and feed into the quarterly business review process. Reports options to include all 'red risks', outstanding actions, new/closed risks.	June 2011	<b>COMPLETED</b> (June 2011)	
2.	Decision Making - Ensure that key decision makers are aware of key risks	Refinement of the 'Portfolio Risk Registers' (derived from the Strategic and Directorate Risk Registers) and subsequent communication to Cabinet Members. It will also be used as a training opportunity in terms of explaining how risks were arrived at.	Oct 2011 (Revised to Jan 12)	IN PROGRESS	Directorates advise that Cabinet Members are made aware of key risks however it is currently on an ad hoc basis. The further development of the Portfolio Risk Registers has been included as part of a wider exercise to review and improve the risk functionality within CorVu. The functionality is designed in house and therefore requires a resource to both develop and test any improvements. Pressure on available resources has resulted in this not be progressed as quickly as originally intended.
3.	<b>Business Planning</b> - Ensure that key risks are aligned with the Council's key priorities and challenges as reflected in the business planning process.	Review, and where necessary, challenge the content of the Directorate Risk Registers to ensure quality and consistency of approach. Facilitate the update and review of the Strategic Risk Register in consultation with the Management Board of Directors.	June 2011	COMPLETED	Risk management is embedded as a key component of the corporate business planning process. Strategic Risks feature in the Council Plan and Directorate Risks form part of each Directorate Business Plan. There are ongoing discussions with nominated lead officers within each directorate with a view to ensuring that consistent approach is adopted. The Management Board of Directors revew the Strategic Risk Register on a quarter basis.

	THEME / SOURCE / ISSUE	ACTION	TARGET DATE / MILESTONE	STATUS	COMMENTS
4.	Managing Risks in Partnerships (including shared service arrangements). Guidance in respect of 'managing risks in partnerships' forms part of the Council's Partnership Code and Toolkit and was formally adopted as part of the Council's Constitution in 2009.	Guidance in respect of the governance of partnerships, including how it relates to shared services, is to be reviewed and updated to reflect the revised approach to partnerships as reflected in the new Southampton Connect collaborative model. The review will include the associated guidance in respect of 'managing risks in partnerships'.	to shared <b>PROGRESS</b> ted to reflect as reflected llaborative d guidance in		Shared services is a project contained within the Change Task Force programme including 'joint services with the Isle of Wight' and 'developing a clear framework for the Council for different service delivery models' (see Change Programme report to 16 <sup>th</sup> November Council)
5.	<b>Risk Reviews</b> – Facilitate and direct a programme of property and liability risk reviews either at the request of insurance underwriters or in response to an adverse claims experience or area of concern.	Work with both property and liability insurers (via their risk survey / loss control service teams) to identify and develop an appropriate risk survey/ risk review programme encompassing both strategic and operational risk issues.	March 2012	IN PROGRESS	Insurers have undertaken fire and security surveys at the following premises: One Guildhall Square, The Quays, Bitterne Park School, former Woolston School site, Tudor House, City Depot, Above Bar Street and Albion Towers. A 'Driver and Fleet Management' review has also been undertaken.
6.	Training (also see Item 2)	SCC to facilitate a 'mock trial' training event involving insurers, solicitors and barristers for the benefit of those internal service areas who are involved in the investigation of liability (personal injury, loss or damage) claims. Event to be co- hosted with IOW Council.	Sept 2011	COMPLETED (Nov 2011)	Mock Trial event was held in the Council Chamber on 11 <sup>th</sup> November attended by colleagues from various internal service areas together with delegates from other local authorities in the area. A Member training session, which included a section on risk management, was held in July 2011. The session, which was primarily intended for the Audit Committee, was made available to all members.
7.	<b>Guidance -</b> Ensure that a range of risk management guidance documents and templates (including those relating to insurance) are available and are aligned with the requirements of service areas.	Review and update the intranet.	March 2012	COMPLETED (July 2011)	Intranet pages reviewed and updated as part of the launch of the updated Council Intranet.

	THEME / SOURCE / ISSUE	ACTION	TARGET DATE / MILESTONE	STATUS	COMMENTS
8.	<b>Policy and Strategy -</b> Ensure that the Risk Management Strategy and Policy are still relevant and appropriate.	Review and update the Risk Management Strategy and Policy as necessary and report any significant changes to the Audit Committee for approval.	June 12	NOT STARTED	

# Agenda Item 9

DECISION-MAKER:	AUDIT COMMITTEE								
SUBJECT:	STRATEGIC RISK REGISTER - UPDATE								
DATE OF DECISION:	6 DECEMBER 2011								
REPORT OF:	HEAD OF FINANCE								
STATEMENT OF CONFID	STATEMENT OF CONFIDENTIALITY								
Not applicable.									

#### **BRIEF SUMMARY**

The Strategic Risk Register was reviewed by the Audit Committee at the meeting held on 22<sup>nd</sup> September 2011 and, whilst the key risks and 'agreed actions to manage the risks' were noted, the Committee requested that the updated 'Strategic Risk Register – Management Action Plans' be reviewed at the next meeting so that the Committee can be assured that the agreed actions are being satisfactorily progressed.

#### **RECOMMENDATIONS:**

- (i) To review the updated 'Strategic Risk Register Management Action Plans', set out in Appendix 1, particularly noting the comments in the 'Update of Required Management Actions/Control' field which captures the most up to date position.
- (ii) To note the Summary of Directorate Risk Registers set out in Appendix 2.

#### **REASONS FOR REPORT RECOMMENDATIONS**

- 1. This report is presented to the Audit Committee in its capacity as the member body with responsibility for providing independent assurance to the Standards and Governance Committee on the adequacy of the risk management framework and the internal control and reporting environment.
- 2. The Audit Committee is also responsible for providing assurance to the Standards and Governance Committee that appropriate action is being taken on risk and internal control related issues identified by the internal and external auditors and other review and inspection bodies.

## ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

3. No alternative options have been considered.

#### **DETAIL** (Including consultation carried out)

- 4. Risk Management is a key component of the Council's governance framework. The risk registers are designed to capture, in one place, those key risks that need to be managed in order to support the successful delivery of the Council's priorities and challenges and to enable opportunities to be exploited and to move from a 'risk averse' to a 'managed risk' approach.
- 5. The 'Strategic Risk Register Management Action Plans' are reviewed on a quarterly basis by the Management Board of Directors with the most recent review being undertaken on 15<sup>th</sup> November 2011.
- 6. The purpose of the review process is for the Management Board of Directors to be satisfied that the risks identified are still relevant and appropriate and to

receive assurance that the 'Required Action/Controls' identified to manage the risks are being progressed in accordance with expectations;

- 7. The review and update of Directorate Risk Registers is the responsibility of the respective Directorate Management Team noting that they are intended as a management tool to provide assurance that key risks are understood and being managed in accordance with an agreed risk appetite or tolerance.
- 8. At the suggestion of the Management Board of Directors, meetings have been held, both as a group and individually, with lead officers within each Directorate with a view to ensuring that there is a consistent approach to the management of risk.
- 9. All information in respect of Strategic and Directorate risks is held within CorVu (the Council's performance management software system) and a suite of standard risk reports is available

#### **RESOURCE IMPLICATIONS**

#### **Capital/Revenue**

10. None.

# Property/Other

11. None.

## LEGAL IMPLICATIONS

#### Statutory power to undertake proposals in the report:

12. The Audit Commission Act 1998 and the Accounts and Audit Regulations 2003 require the Council to adopt Good Governance arrangements in respect of the discharge of its functions. The above arrangements are intended to meet those responsibilities.

## **Other Legal Implications:**

13. None.

## POLICY FRAMEWORK IMPLICATIONS

14. None.

AUTHOR:	Name:	Peter Rogers		Tel:	023 8083 2835
	E-mail:	peter.rogers@	southampton.gov.uk	ζ	
<b>KEY DECISION?</b>	·	No			
WARDS/COMMU	NITIES A	FFECTED:	n/a		

# SUPPORTING DOCUMENTATION

# Non-confidential appendices are in the Members' Rooms and can be accessed on-line

#### Appendices

1.	Strategic Risk Register - Management Action Plans
2.	Summary of Directorate Risk Registers

# Documents In Members' Rooms

1.	N/A
2.	

#### Integrated Impact Assessment

Do the implications/subject of the report require an Integrated Impact Assessment (IIA) to be carried out.

No

## **Other Background Documents**

# Integrated Impact Assessment and Other Background documents available for inspection at:

Title of Background Paper(s)

Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)

1.	N/A	
2.		

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Risk Status		Open	Open			Open	Open	Open	Ager	da Item 9
Date of next review		31/1/2012	31/1/2012			6/12/2011	6/12/2011	6/12/2011	6/12/2011	Appendix 1
Date last update		22/11/2011	22/11/2011			9/11/2011	9/11/2011	9/11/2011	9/11/2011	
s Critical Success Factors and KPI's				-						a a
Status		0 	ს			۲ ۲ ۲	<	A bi	ar tr	
Responsible Due/Target Update of Required Officer Date Management Action Controls		Quarterly Business Reviews, each focussing on key performance issues within a different directorate, have been held in July, September and Decoher. A further Quarterly Business Reviews is scheduled for December.	Monthly meetings of the Leadership have been taking place at which discussions have taken place on key polcies and trends.			Programme approved at the Efficiency and, prioritised and set up within PM Connect. Documentation adapted in PM Connect to enable programmes to be monitored in a consistent and robust way. Reduced Project Management capacity and some slippage with seconded staff leaving.	Staff and management engaged Itrough a variety of mechanisms including workshops, questionnaires and interviews. Corporate Trade Union consultation approach established but limited engagement with programme due o on-going industrial relations dispute.	Standard review approach developed but not yet rolled out. Corporate Change Management Programme and Task Force currently being estabilished.	Formal contingency plans developed. However the axpectation that all efficiency savings built into the current year's budget will be achieved is consistently reinforced through regular financial and programme monitoring arrangements.	
Due/Target Date		31-Mar-2012	31-Mar-2012	-		31-Mar-2012	31-Mar-2012	31-Mar-2012	31-Mar-2012	2
Responsible Officer		Dawn Baxendale	Dawn Baxendale			Joy Wilmot-Palmer	Joy Wilmot-Palmer	Joy Wilmot-Palmer	Joy Wilmot-Palmer	2
Responsibility   for Action	sed sufficiently early	Dawn Baxendale	Dawn Baxendale			Joy Wilmot-Palmer		Joy Wilmot-Palmer	Joy Wilmot-Palmer	
Required Action/controls	Portfolio: Leaders Risk Category: Political key service priorities or objectives is not identified or assessed sufficien Initial Score:D3 Current Score:D3 Tarqet Score:E3	Consideration at Quarterly Business Reviews	Early discussions with the Leadership Group for policies and trends which may have council wide impact	-eaders Risk Category: Competitive	r experied bunget savings c::83 re:B3 re:D3	late project management and anne support arrangements in place to e delivery	ade shed for	Consistent and timely review / change management approach implemented across the Council	Contingency plans in place for all service areas	
Action/controls already in place	Owner : Dawn Baxendale Portfolio: Leaders of national policies/trends on key service priorities Initial Likelihood:Low Current Score:D3 Target Likelihood:Verv Low Target Score:E3	ategic the nce in for C ard, Di		wn Baxendale Portfolio: Leaders	nsk poskupikom. Ine en ben programme rans to denver me required of specied budget savings Initial Impact:Significant Initial Likelihood:High Current Score:B3 Current Impact:Significant Target Likelihood:Low Target Score:D3	Robust programme governance, estabilished. PM Connect methodology used to monitor and control projects				
Council A Plan Ref	Risk Owner : Dawn Baxendale npact of national policies/trend t Initial Likelihood:Low ant Current Likelihood:Low ant Current Likelihood:Low			Risk Owner : Dawn Baxendale	cremcy programme rans to Initial Likelihood:Hig tt Current Likelihood:Ho Target Likelihood:Low					
Key Priority/ C Objective PI	Risk Number : 001 Risk Owner : Dawn Baxendale Risk Description: The impact of national policies/trends on Initial Impact:Significant Initial Likelihood:Low Current Impact:Significant Current Likelihood:Vew Target Impact:Significant Target Likelihood:Vew	Change programme - the changing national environment in whch we work		Risk Number : 002 Ris	Target Impact:Significant Target Impact:Significant	Efficient use of resources				

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Risk Status		Closed
Date of next review		6/12/2011
Date last update		
Critical Success Factors and KPI's		
Status		ڽ
Responsible Due/Target Update of Required Officer Date Management Action Controls		31-Mar-2012 Group Leaders meetings continue and the Constitutional arrangements of the Council continue to be reviewed on an annual basis by the Monitorin Officer. The outcome of the review is reported and discussed with the Standards and Governance Committee and is then considered by Full Council at the AGM. Effective overview and scrutiny arrangements continue to be in place and are a fundamental aspect of the overall constitutional settlement of the council. The relevant protocols and they are sufficiently robust and in a with any change in political direction so that officers are given clear and unequivocal advice about what they should do and how they should do it. These matters will continue to be kept under review, of course, and will be funder review, of course, and will be funder review, of course, and will be funder review.
Due/Target Date		31-Mar-2012
desponsible I Officer		Mark Heath
Responsibility R for Action		Mark Heath
Required Action/controls	rs Risk Category: Political anges in political direction e:C3 re:C3	Current activity is considered to be appropriate and robust
Action/controls already in place	Portfolio: Leade sufficiently quickly to ch gnifficant Initial Scor Significant Current Sco significant Target Sco	with the Chief Executive and the With the Chief Executive and the Monitoring Officer. Protocols and procedures in place regarding the actions required in the event of a change of political control. Cross party member briefings / activotement in all key or major decisions. Efficective Overview and accisions. Efficective Overview and decisions. Efficective Overview and decisions made, or other action taken, in connection with the decisions made, or other action taken, in connection with the the responsibility of the Executive, including the power to recommend that a relevant decision be reconsidered by the person who made it
Council Plan Ref	Risk Owner : Mark Heath Council is unable to react nt Initial Likelihood:Si cant Current Likelihood: ant Target Likelihood:	
Key Priority/ Objective	Risk Number : 003 Ris Risk Description: The Couu Initial Impact:Significant Current Impact:Significant Target Impact:Significant	improvement

Risk Status		Орел	Open	Open			Open	Open
Date of next review		6/12/2011	6/12/2011	6/12/2011			6/12/2011	6/12/2011
Date last update		9/11/2011	9/11/2011	31/8/2011			30/9/2011	30/9/2011
Critical Success Factors and KPI's		OD Strategy developed, approved and published by 31/12/2011	Progress against OD Strategy Action Plan on target	IIP accreditation retained OR deliberate and reasoned decision taken not to seek retention.			Restructures and all associated actions substantially complete by due date	Progress against OD Strategy Action Plan on target
Status		0	U	U			<u>თ</u>	υ
Responsible Due/Target Update of Required Officer Date Management Action Controls		1 The 'Head of Organisational Development and TI' fift the authority on 14th August 2011. The function has now transferred to the Head of Legal, HR and Democratic Services. There have been other significant staff changes within HR Client which means that the team is very short on capacity at a senior level. An interim Head of HR started on 17th October and these three actions are placed at these to have a revised OD Strategy in place by 1st December, Strategy in the set short and strategy in place by 1st December, Strategy in strategy in place by 1st December, Strategy in strategy in place by 1st December, Strategy in strategy strategy in strat	-	. As above			2  On target	1 As above
Due/Targe Date		31-Dec-2011	31-Jul-2012	31-Jul-2012			31-Mar-2012	31-Dec-2011 As above
Responsible Officer		Richard Ivory	Richard Ivory	Richard Ivory			Richard Ivory	Richard Ivory
Responsibility for Action		Richard Ivory	Richard Ivory	Richard Ivory	arial		Richard Ivory	Richard Ivory
Required Action/controls	Risk Number : 004 Risk Owner : Mark Heath Portfolio: Leaders Risk Category: Professional/Managerial Risk Description: Workforce, industrial relations and skills retention issues have an adverse impact on service delivery Initial Impact:Significant Initial Likelihood:High Initial Score:B3 Current Impact:Significant Target Likelihood:Low Target Score:D3	Develop and communicate Organisational Development Strategy	Progress against specified actions in new OD Strategy. specifically in respect of: Effective Communications; Skills Analysis; Training and Development; and Succession Planning.	Work towards retaining liP accreditation	ers Risk Category: Professional/Managerial e capacity to change re-C3	sore:C3 bre:D3	Continuation of restructure to all tiers of the organisation	Development of Organisational Development Strategy and implementation of Action Plan, particularly in respect of: Developing Flexible Employment Models; Development of Succession Planning Framwork; and Development of Leadership Programme
Action/controls already in place	Owner : Mark Heath Portfolio: Leaders industrial relations and skills retention issues have Initial Likelihood:High Initial Score:B3 Current Likelihood:High Current Score:B3 Target Likelihood:Low Target Score:D3				Risk Number : 005 Risk Owner : Mark Heath Portfolio: Leaders Risk Categ Risk Description: There is insufficient capacity to manage or maintain the capacity to change Initial Immacr.Stimnficant Initial Likelihood:Stimificant Initial Score:C3	ŧ	Council-wide organisational restructure commenced to transform the Council into an effective, customer-led organisation whislt	reducing costs.;
Council Plan Ref	Risk Owner : Mark Heath force, industrial relations tt Initial Likelihood:Hi ant Current Likelihood:Hi tt Target Likelihood:Li				Risk Owner : Mark Heath e is insufficient capacity to other interial Likelihood Si			
Key Priority/ Objective	Risk Number : 004 Ris Risk Description: Workford Initial Impact:Significant Current Impact:Significant Target Impact:Significant	Reshaping the Council for the future			Risk Number : 005 R Risk Description: There i Initial Impact Significant	Current Impact:Significant Target Impact:Significant	Reshaping the Council for the future	

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Key Priority/ Co Objective Pla	Council Action/controls already in Plan Ref place	Required Action/controls	Responsibility for Action	Responsible Officer	Due/Target Date	Responsible Due/Target Update of Required Officer Date Management Action Controls	Status	Critical Success Factors and KPI's	Date last update	Date of next review	Risk Status
Risk Number : 006 Risk	Risk Owner : Dawn Baxendale Portfolio	Portfolio: Leaders Risk Category: Economic			*						
Risk Description: Major infi	astructure developments or economic deve	Risk Description: Major infrastructure developments or economic development plans are adversely affected by economic, environmental or market conditions and /or are not delivered in accordance with stakeholder expectations.	mic, environmental c	or market condit	tions and /or a	e not delivered in accordance with sta	ikeholder (	xpectations.			
Initial Impact:Significant Current Impact:Significant Target Impact:Significant	Initial Likelihood:Significant Initial Score:C3 Current Likelihood:Significant Current Score:C Target Likelihood:Low Target Score:D	Initial Score:C3 Current Score:C3 Target Score:D3									
A better place to live and invest	Assist developer where possible to maximise scheme viability. Work closely with landowners and developers. Review opportunities to			Dawn Baxendale	31-Mar-2012	31-Mar-2012 To be reaffirmed in the next cycle of integrated business planning	U		22/11/2011	31/1/2012	Open
	assist with funding. Explore all potential funding streams that can be aligned to facilitate development	PM Connect and Capital Boards are in place	Dawn Baxendale	Dawn Baxendale	31-Mar-2012	31-Mar-2012 PM Connect is established across the Council and Capital Boards are in place across all portfolios.	U		22/11/2011	31/1/2012	Open
Risk Number : 007 Risk	Risk Owner : Mark Heath Portfolio: Leaders	aders Risk Category: Professional/Managerial	erial								
Risk Description: High prio	rity projects do not deliver the requried or $\epsilon$	Risk Description: High priority projects do not deliver the requried or expected outcome and/or are delayed or not within budget	nin budget								
Initial Impact:Significant Current Impact:Significant Target Impact:Significant	Initial Likelihood:Significant Initial Score:C3 Current Likelihood:Significant Current Score:C Target Likelihood:Low Target Score:D	Initial Score:C3 Current Score:C3 Target Score:D3									
Efficient use of resources	PM Connect project management process introduced in April 2010.	Develop SharePoint to require al Gateway project documents to be held and approved	Andy Lowe	Rob Aldridge	31-Mar-2012	A piece of software called Sharepoint Designer has been acquired. A	U	A reduction in the number of projects registered on	4/11/2011	6/12/2011	Open
	PM Connect provides a consistent	there is a clear audit trail to evidence that the				achieve the required action. The		appropriate project			
	and transparent process with high priority and other projects registered	document has the required level of approval d appropriate to the project priority and risk				intention is to pilot the new arrangement within certain areas of		documentation. Baseline figures to be provided by the			
	on a SharePoint site where monthly status reports can be viewed.	level.				the Council however this will be dependant on adequate IT support		Project Management Office			
	A high priority project is categorised		Mark Heath	Mark Heath	30-Apr-2012	This is with the Director for	U	Consideration of escalated	4/11/2011	6/12/2011	Open
	as 'Gold' and requires a higher level of project planning and approval via the council's Gateway approval process.	the automatic escalation of Gold high priority projects to MBDO where the project has a Red RAG status or for more than one consecutive month, an Amber RAG status				consideration. The initiative will be discussed in the forthcoming paper to the Management Board of Directors.		Gold projects to be a standing item on the MBoD agenda.			
		To produce a report for the MBoD seeking to	Andy Lowe	Rob Aldridge	1-Feb-2012	Discussions have taken place with a	U	That there is a percentage	4/11/2011	6/12/2011	Open
		ensure that (1) ruged managers are adequately equipped to manage projects (2)				Project Sponsors to determine the		number of projects that are:			
		I hat project sponsors are ramiliar with and are able to perform the role successfully (3) That				errectiveness or PM connect and to identify the strengths and weaknesses		<ul> <li>a) Introduced within the initial budget;</li> </ul>			
		project, programme and capital boards are able to ensure that projects are being				of Project Management within the authority. A number of issues have		<ul><li>b) Introduced within the original timescale:</li></ul>			
		adequately managed from a cost, timescale				been identified and these will be		c) That the project sponsor			
		ring quanty perspective: This will include reviewing the roles of Capital and Programme Boord (A) To control that conclusion				Management Board of Directors.		are at least equal to those			
		processes are in place to deal promptly and effectively with any problems.									

Risk Status		Open	Open	Open	Open	Open			Open	Open	Open
Date of next review		6/12/2011	6/12/2011	6/12/2011	6/12/2011	6/12/2011					6/12/2011
Date last update		31/10/2011	31/10/2011	22/11/2011	31/10/2011	31/10/2011			28/10/2011	28/10/2011	28/10/2011
Critical Success Factors and KPI's		Commitment in the support of the Emergency Response Team when necessary	Timely and effective response to civil emergencies and internal business disrpution as they arise; Commitment in support of the Team when necessary. Team when necessary.			Consistency of nomination and attendance			Position successfully recruited to and postholder delivering to job/person specification.		Key suppliers meet their contractual obligations
Status		თ 	o	o ا	U	σ					ი
Responsible Due/Target Update of Required Officer Date Management Action Controls		Raised at Directorate Management Team. Currently reviewing with completion date end of QTR 3.	Raised at Directorate Management Team. Currently reviewing with completion date end of QTR 3.		Safeguarded in the 2012/13 budget.	Foxwater 12 planned for January 2012; this will highlight importance of Emergency Planning and Business Continuity Planning.			Job description and person specification complete. Part of current consultation process.		SRM process in place with 20 key suppliers and regular updates received from Directorates.
Due/Target Date	y functions	31-Dec-2011	31-Dec-2011	31-Mar-2012	31-Jul-2011	31-Jan-2012			31-Dec-2011	1-Mar-2012	31-Mar-2012
Responsible   Officer	gerial s and/or statutor	Jon Dyer-Slade	Jon Dyer-Slade	Kevin Foley	Jon Dyer-Slade	Jon Dyer-Slade			John Spiers	John Spiers	John Spiers
Responsibility for Action	Risk Category: Professional/Managerial uncil's ability to deliver key services and	Jon Dyer-Slade	Jon Dyer-Slade	Andy Lowe	Jon Dyer-Slade	Jon Dyer-Slade	tual		John Spiers	John Spiers	John Spiers
Required Action/controls	ment & Transport pairs or prevents the Cor 3	BCP corporate ownership and application at senior manager level lacking in consistency. Highlight within BCP review process	Brannual review of emergency response plans	Ongoing Capita and client assurance in respect of the IT Disaster Recovery Plan	Sufficient staffing and focus to ensure corporate obligations. To be highlighted within corporate restructure Emergency Response Team review	Training and exercise programme re business continuity plans (as service area lesting of BCP's not evident in majority of cases)	rs Risk Category: Partnership/Contractual neir contractual obligations	e:C3 ore:C3 re:D3	Appoint Senior Manager - Contracts	Review contract management processes	Supplier Relationship Management process to be implemented by Directorates
Action/controls already in place	Risk Owner : Frances Martin Portfolio: Environn incident or service delivery failure that significantly imp t Initial Likelihood:Low Initial Score:D3 ant Current Likelihood:Low Target Score:D3 nt Target Likelihood:Low	Range of emergency response plans in place to address identified issues and/or respond to legal or	ss h'al ajor	Plans in place; IT Disaster Recovery Plan in place and tested; Emergency response plans are tested on a periodic basis with 'testing' targeting on high risk areas;		live incidents.	Risk Number : 009 Risk Owner : Mark Heath Portfolio: Leaders Risk Category: Par Risk Description: Key suppliers to services to the Council fail to deliver their contractual obligations	Initial Likelihood:Significant Initial Score:C3 Current Likelihood:Significant Current Score:C3 Target Likelihood:Low Target Score:D3		Corporate Procurement Strategy 2009-2012	1
Council Plan Ref	Risk Owner r' incident or s nt Initial L cant Curren int Target						Risk Owner suppliers to s				
Key Priority/ Objective	Risk Number : 008 Ris Risk Description: Major inc Initial Impact: Significant Current Impact: Significant Target Impact: Significant	Customer Delivery					Risk Number : 009 Risk Description: Key s	Initial Impact:Significant Current Impact:Significant Target Impact:Significant	Continuous improvement		

.

					Date	Management Action Controls			update	review	oratus
Risk Number : 010 F	Risk Owner : Mark Heath Portfolio: Leaders	Leaders Risk Category: Legislative									
<b>Risk Description: Gover</b>	nance arrangements in respect of the mana	Risk Description: Governance arrangements in respect of the management of health and safety will not enable the provision of an appropriate levie of assurance to officers and members that the health and safety regime is robust	ovision of an approp	rriate levle of ass	urance to offic	ers and members that the health and s	safety reg	ime is robust			
Initial Impact:Significant Current Impact:Significant	Initial Likelihood:Significant Current Likelihood:Significant	Initial Score:C3 Current Score:C3									
Continuous	Heath and Safety Board;	Fire Risk Assessments on priority buildings	John Spiers	John Spiers	31-Oct-2011	31-Oct-2011    FRA's conducted however this will	υ	Remedial works completed on	28/10/2011	6/12/2011	Open
improvement						then need lead to works programmes,		priority buildings.			
	Health and Safety Steering Group;					where required, and completion of remedial works.					
	Health and Safety Policy;	Governance arrangements for health and	John Spiers	John Spiers	30-Sep-2011	Health and Safety Board and Steering	σ		28/10/2011	6/12/2011	Open
						Group in place.					
	Safe Working Procedures and other										
		Criter Executive, Directors and Capita. Doard to meet on a quarterly basis.									
	Training Programme.	Guidance which would include Property	John Spiers	John Spiers	31-Mar-2012	31-Mar-2012 Self audits to be completed by all	U	Self Audits are completed by	28/10/2011	6/12/2011	Open
		Handbook, Managers Handbook, Bulletins,				services.		all services and high levels of			
		Updated self-audit tool						health and safety			
								understanding are demonstrated.			
		Health and Safety Policy and arrangements to	John Spiers	John Spiers	1-Nov-2011	Chief Executive and Leader of Council	A	Health and Safety is seen as a	28/10/2011	6/12/2011	Open
		be updated and signed by Chief Executive,				sign Policy Document.		priority of the organisation with			
		Leader of the Council and Directors						a clear lead coming from the			
								Management Board of Directors			
		Implementation of Info Exchange Property Management system	John Spiers	John Spiers	31-Mar-2012	31-Mar-2012 Start date 1st December 2011	ი	Compliant buildings	28/10/2011	6/12/2011	Open
		Three year cycle audit programme	John Spiers	John Spiers	31-Mar-2012	31-Mar-2012 Audit programme to commence on 1st December 2011	U	Proof of compliance	28/10/2011	6/12/2011	Open
		Training schedule to be reviewed with mandatory courses	John Spiers	John Spiers	31-Mar-2012	To be developed	υ	High levels of course attendance	28/10/2011	6/12/2011	Open

# **Overall Summary - Directorate Risk Registers**

For all types of organisation there is a need to understand those risks that, if not managed effectively, could have an adverse impact on the achievement of key objectives or prevent opportunities from being exploited. The council is committed to ensuring that there is a structured and consistent approach to managing risk, recognising the need to optimise the balance between risk and reward and that, actions to mitigate or manage risk to an acceptable level, need to be proportionate to the level of risk.

No	Directorate	Description	Current Risk Score	Likelihood	Impact	Comments
1	Health and Adult Social Care	Market failure due to safeguarding or business closure.	B2	High	Critical	
2		Public Spending Review reduces resources to support most vulnerable adults in the City		High	Critical	
3	Economic Development	Failure to deliver the agreed efficiency programme resulting in adverse consequences on the Council's budget.	B3	High	Significant	
4		Failure to progress viable development schemes.		High	Significant	
5	Environment	Priority Services are affected by industrial action putting residents at risk		High	Significant	
6	Health and Adult Social Care	Demand for Care Services will continue to rise due to demographic and economic changes		High	Significant	
7	Corporate Services	There are insufficient resources available to deliver all priorities	B4	High	Marginal	
8	Children's Services & Learning	Failure to prevent a major child protection failure	C2	Significant	Significant	The likelihood of such a failure relies on the quantity and calibre of child protection capacity, and the robustness of SCC and its partners meeting their child protection obligations. The immediate risk is exacerbated by staffing and resource pressures acros all agencies.
9		Failing to manage the current infrastructure to meet the needs of growing numbers of young children needing school places.		Significant	Critical	A ppr
10	Economic Development	Failure to secure landowner / leaseholder consents.		Significant	Significant	This creates delay and may require Compulsory Purchase Order.
11		Objections to consents and orders delaying or failing projects.		Significant	Critical	<u>β</u> μ − μ

12	Health and Adult Social Care	Failure to receive 'excellent' ratings from CQC due to condition of internal furnishings within residential homes.		Significant	Critical	
13		Key Suppliers fail to deliver their contractual obligations		Significant	Critical	
14	Children's Services & Learning	Business continuity arrangements fail to address a major disruption to service	C3	Significant	Significant	
15		Damage to leadership role of SCC in services to children and young people as a consequence of changes in government policy		Significant	0	Individual schools have the right to make unilateral decisions to assume Academy status. Each school that does so results in a government 'top slice' of SCC resource. Depending on the pace of individual school decisions, funds remaining to deliver statutory accountabilities to the remainder may be compromised significantly.
6	Corporate Services	Industrial action or legal challenge in respect of Terms and Conditions changes		Significant	Significant	
7	Economic Development	Ability to respond appropriately to changes to the legislative and regulatory framework, including the de-regulation agenda.		Significant	Significant	
18		Deliver 'young offenders' programme of work placements/Pre- employment training		Significant	Significant	On track - contractor been selected.
9		Eastpoint Demolition		Significant	Significant	
20		Failure to secure grant funding opportunities		Significant	Significant	Developing sub regional partnership and bidding mechanisms.
21		Failure to secure relevant grant funding opportunities due to the reduction of external funding opportunities and government grants.		Significant	Significant	Several bids have been submitted.
22		Reduced capacity / skill shortages following organisational changes / reconfiguration		Significant	Significant	Ongoing, to be reviewed following outcome of Policy and Performance review across the Council.
23		Significant changes in National policy / legislation affecting current services.		Significant	Significant	
24	Environment	Ability to respond appropriately to changes to the legislative & regulatory framework, including the deregulation agenda.		Significant	Significant	
25		Adverse impact of environmental conditions (i.e. weather) on highway infrastructure.		Significant	Significant	

26		Reduced capacity to deliver services and priorities with reduced staff & financial resources		Significant	Significant	
27		The Decent Homes Transformation Programme will not succeed without effective Trade Union consultation and engagement and empowerment of staff		Significant	Significant	
28		The level of infrastucture funding secured by SCC is insufficient to meet all of our aspirations.		Significant	Significant	
29	Health and Adult Social Care	Current workforce skills do not meet the needs of service delivery changes		Significant	Significant	
30		Final relevant legislation requires significant changes to initial policy and planning intentions.		Significant	Significant	
31		Loss of Senior Management capacity through structural changes		Significant	Significant	
32	Corporate Services	The Accommodation Strategy Action Plan (ASAP) is delayed or fails to meet key milestones	C4	Significant	Marginal	
33	Economic Development	Failure to achieve various pre-conditions attached to development / legal agreements.	D2	Low	Critical	
34		Failure to implement a robust flooding strategy and necessary flood defence to facilitate future development.		Low	Critical	
35		Failure to retain relevant grant funding e.g. SNAC / NCIP		Low	Critical	The impact would depend on the stage reached in the development programme renegotiations may mitigate the risk
36		Major incident or prolonged disruption affecting normal service delivery		Low	Critical	
37	Corporate Services	The required/expected outcomes and savings from the SSP are not delivered	D3	Low	Significant	
38		There is an increase in fraudulent activity in light of the current economic climate		Low	Significant	
39		Failure to deliver commitments or achieve agreed performance or saving targets due to industrial relations issues		Low		At the end of quarter 1, 77% of the Council KKPI's were on target to be achieved and 89% of the Service Actions. This performance was discussed at MBoD on 16th August and to Cabinet on the 5th September.

40		Partnership opportunities and benefits not being fully realised with Private Sector companies, other departments and/or voluntary organisations.		Low	Significant	City Plan was presented to Cabinet on 5th September with a full launch for partners in October at the Southampton Connect Conference.
41		Risk of challenge through OJEU process		Low	Significant	
42		Failure to maximise the efficiency & effectiveness of the supply chain and internal and external partnerships will lead to the collapse of key Transformation projects.		Low	Significant	
43		Staff or residents are put at risk due to a major incident or event or failure in H&S practices resulting is serious injury or death		Low	Significant	
44	Health and Adult Social Care	Changes in local and national political policy		Low	Significant	Risk updated to reflect required action.
45	Economic Development	Failure to achieve high level of design quality with reduced resources	D4	Low	Marginal	
46		Failure to deliver commitments, achieve performance targets or demonstrate performance due to insufficient resources.		Low	Marginal	PM Connect is used for all major projects. Also monitored through Capital Monitoring Board which the Leaders attends.

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#### Likelihood

(A) Very High

(B) High

: Will probably occur at some time, or in some circumstances

(C) Significant

- : Fairly likely to occur at some time, or in some circumstances : Is unlikely to, but could, occur at some time
- (D) Low : Is unlikely to, but could, occur at some time(E) Very Low : May only occur in exceptional circumstances

: Highly likely to occur

(F) Almost Impossit: Highly unlikely to occur

**Impact** is considered in terms of:

- Financial impact;
- Reputational impact;
- Impact on delivery of key priorities.

# Agenda Item 10

DECISION-MAKER:	AUDIT COMMITTEE
SUBJECT:	NATIONAL FRAUD INITIATIVE 2010-11
DATE OF DECISION:	6 DECEMBER 2011
REPORT OF:	CHIEF INTERNAL AUDITOR
STATEMENT OF CONFIL	DENTIALITY
None	

#### None.

# BRIEF SUMMARY

The National Fraud Initiative (NFI) is a data matching exercise run by the Audit Commission which matches electronic data within and between participating bodies to prevent and detect fraud. The NFI is run every two years and is part of the statutory audit process for health, local government and the other public sector providers that the Audit Commission is responsible for. Approximately 1,500 organisations supply data in areas like housing benefit, payroll and pensions which is then cross-matched to identify inaccuracies or potential fraud.

# **RECOMMENDATIONS:**

(i) To note the current status of the 2010 -11 National Fraud Initiative data matching.

# **REASONS FOR REPORT RECOMMENDATIONS**

1. The Audit Committee is the member body with responsibility for oversight of and provision of assurance to the Standards and Governance Committee on 'the scope and effectiveness of the internal control systems established by management to identify, assess, manage and monitor financial and non-financial risks (including measures to protect against, detect and respond to fraud)'.

# ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

2. None.

## **DETAIL (Including consultation carried out)**

- 3. The NFI is the Audit Commission's data matching exercise that runs every two years and is designed to help participating bodies identify possible cases of fraud and detect and correct any consequential under or overpayments from the public purse.
- 4. Nationally, the Audit Commission has reported that the most recent exercise (NFI 2008/09) identified £215 million of fraud, overpayments and errors across the United Kingdom from local government, central government, the NHS and a number of private sector bodies.
- 5. As part of the 2008/09 NFI exercise Southampton City Council identified £132,235 of fraud. A substantial element of this was in respect of Council Tax Single Person Discounts.
- 6. The scope of the 2010-11 NFI exercise included:
  - Payroll;
  - Pensions;

- Creditors;
- Housing;
- Insurance claimants;
- Private supported care home residents;
- Transport passes and permits; and
- Licences

The 2010-11 NFI exercise identified 11,582 matches.

- 7. In each case, and in advance of the data being supplied, all necessary steps were taken to ensure compliance with the Audit Commission's statutory 'Code of Data Matching Practice' in respect of the notification to data subjects that data held on systems may be used for the prevention or detection of fraud.
- 8. In accordance with the NFI timetable in October 2011, the Council Tax dataset was uploaded to the NFI website and arrangements are in place to ensure the required Electoral Registration data set is available to be uploaded on 5 December 2011.
- 9. In November 2011 the Audit Commission undertook a risk assessment of the Council's progress with regard the National Fraud Initiative, concluding a low risk (green status) opinion.
- 10. As part of the 2010-11 NFI exercise, to date £64,965 of fraud / error has been identified.

# **RESOURCE IMPLICATIONS**

## Capital/Revenue

11. None.

## **Property/Other**

12. None.

## LEGAL IMPLICATIONS

## Statutory power to undertake proposals in the report:

13. The Audit Commission Act 1998 and the Accounts and Audit (England) Regulations 2011 require the Council to adopt Good Governance arrangements in respect of the discharge of its functions. The above arrangements are intended to meet those responsibilities.

## Other Legal Implications:

14. None.

# POLICY FRAMEWORK IMPLICATIONS

15. None.

AUTHOR:	Name:	Neil Pitman		Tel:	023 8083 4616
	E-mail:	Neil.pitman@s	outhampton.gov.uk		
<b>KEY DECISION?</b>		No			
WARDS/COMMU	NITIES A	FFECTED:			

# SUPPORTING DOCUMENTATION

# Non-confidential appendices are in the Members' Rooms and can be accessed on-line

#### Appendices

1.	2010 -11 National Fraud Initiative Exercise – Outcomes to Date

#### **Documents In Members' Rooms**

1.	None
2.	

#### Integrated Impact Assessment

Do the implications/subject of the report require an Integrated Impact No Assessment (IIA) to be carried out.

#### **Other Background Documents**

# Integrated Impact Assessment and Other Background documents available for inspection at:

Title of Background Paper(s)
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Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)

1.	
2.	

Report Title	Total	Processed	In	To be	Total		Recommended		Frauds	Errors	Outcome
	Matches		Progress	reviewed	Recommended	Processed	In progress	To be reviewed			
Housing Benefit Claimants to Student Loans	148	125	23	0	64	52	12	0	2	1	£2,980.66
Housing Benefit Claimants to Student Loans	7	6	1	0	1	0	1	0	0	0	£0.00
Housing Benefit Claimants to Payroll	280	278	2	0	3	3	0	0	0	0	£0.00
Housing Benefit Claimants to Payroll	135	131	4	0	10	8	2	0	0	0	£0.00
Housing Benefit Claimants to Pensions	954	319	10	625	34	29	4	1	2	0	£1,873.40
Housing Benefit Claimants to Payroll	4	4	0	0	2	2	0	0	0	0	£0.00
Housing Benefit Claimants to Payroll	3	3	0	0	1	1	0	0	0	0	£0.00
Housing Benefit Claimants to Payroll	267	78	1	188	98	76	1	21	0	0	£0.00
Housing Benefit Claimants to Payroll	282	69	5	208	125	69	5	51	1	0	£0.00
Housing Benefit Claimants to Pensions	181	8	0	173	60	8	0	52	0	0	£0.00
Housing Benefit Claimants to UK Visas	2	2	0	0	1	1	0	0	0	0	£0.00
Housing Benefit Claimants to UK Visas	39	34	5	0	16	13	3	0	0	0	£0.00
Housing Benefit Claimants to Housing Benefit Claimants	25	13	4	8	8	7	1	0	0	0	£0.00
Housing Benefit Claimants to Housing Benefit Claimants	5	5	0	0	5	5	0	0	0	0	£0.00
Housing Benefit Claimants to Housing Tenants	36	3	2	31	29	3	2	24	0	0	£0.00
Housing Benefit Claimants to Housing Tenants	31	12	4	15	15	12	3	0	0 0	0	£0.00
Housing Benefit Claimants to Housing Tenants	24	0	0	24	18	0	0	18	0	0	£0.00
Housing Benefit Claimants to Housing Tenants	45	18	3	24	23	17	3	3	0	0	£0.00
Housing Benefit Claimants to Market Traders	45	3	0	0	23	2	0	0	0	0	£0.00
	-	-	-	-			-	-		-	
Housing Benefit Claimants to Market Traders	6	6	0	0	2	2	0	0	0	0	£0.00
Housing Benefit Claimants to Taxi Drivers	149	22	6	121	10	4	6		0	0	£0.00
Housing Benefit Claimants to Taxi Drivers	53	2	0	51	7	2	0	5	0	0	£0.00
Housing Benefit Claimants to Taxi Drivers	7	5	0	2	3	2	0	1	0	0	£0.00
Housing Benefit Claimants to Taxi Drivers	117	32	0	85	43	32	0	11	0	0	£0.00
Housing Benefit Claimants to Taxi Drivers	45	16	0	29	21	16	0	5	0	0	£0.00
Housing Benefit Claimants to Personal alcohol licences	3	0	0	3	3	0	0	3	0	0	£0.00
Housing Benefit Claimants to Personal alcohol licences	9	0	0	9	3	0	0	3	0	0	£0.00
Housing Benefit Claimants to Personal alcohol licences	11	3	3	5	5	2	3	0	0	0	£0.00
Housing Benefit Claimants to Personal alcohol licences	36	6	0	30	11	6	0	5	0	0	£0.00
Housing Benefit Claimants to Personal alcohol licences	3	3	0	0	2	2	0	0	0	0	£0.00
Payroll to UK Visas	2	1	1	0	2	1	1	0	0	0	£0.00
Payroll to UK Visas	21	21	0	0	20	20	0	0	0	0	£0.00
Payroll to Housing Benefit Claimants	1	0	0	1	1	0	0	1	0	0	£0.00
Payroll to Creditors	50	30	10	10	22	16	6	0	0	0	£0.00
Payroll to Creditors	227	102	19	106	88	65	0	23	0	0	£0.00
Housing Tenants to Housing Tenants	18	9	0	9	12	9	0	3	0	0	£0.00
Housing Tenants to Housing Tenants	9	0	0	9	4	0	0	4	0	0	£0.00
Housing Tenants to Housing Tenants	28	0	12	16	15	0	11	4	0	0	£0.00
Housing Tenants to Housing Benefit Claimants	43	11	9	23	31	10	7	14	0	0	£0.00
Housing Tenants to Housing Benefit Claimants	24	7	9	8	15	7	8	0	0	0	£0.00
Right to Buy to Housing Benefit Claimants	12	3	0	9	3	3	0	0	0	0	£0.00
Blue Badge Parking Permit to DWP Deceased	109	109	0	0	104	104	0	0	0	0	£0.00
Concessionary Travel Passes to DWP Deceased	231	231	0	0	231	231	0	0	0	0	£0.00
Blue Badge Parking Permit to DDRI Deceased Persons	284	284	0	0	245	245	0	0	0	0	£0.00
Concessionary Travel Passes to DDRI Deceased Persons	1020	1020	0	0	1017	1017	0	0	0	0	£0.00
Resident Parking Permit to DDRI Deceased Persons	8	8	0	0	5	5	0	0	0	0	£0.00 £0.00
Private Residential Care Homes to DWP Deceased	33	30	3	0	2	2	0	0	0	0	£0.00
		30	3	0	33	33	0	0	0	0	£0.00 £0.00
Private Residential Care Homes to DDRI Deceased Persons	33 2	33	0	0	33	33	0	0	0	0	£0.00 £0.00
Insurance Claimants to Insurance Claimants			-	-		2	-	-		-	
Insurance Claimants to Insurance Claimants	1	1	0	0	1		0	0	0	0	£0.00
	5,066	3,108	136	1,822	2,478	2,147	79	252	5	1	£4,854
						86.6%	3.2%	10.2%			

Ap	pendix	2
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Report Title		Processed	In Progress	To be reviewed	Frauds	Errors	Outcome
Housing Benefit Claimants to Pensions		8	0	0	0	0	£0.00
Housing Benefit Claimants to Right to Buy		2	0	0	0	0	£0.00
Housing Benefit Claimants to Taxi Drivers		1	0	1	0	0	£0.00
Payroll to Payroll		0	0	5	0	0	£0.00
Payroll to Payroll		77	40	63	0	0	£0.00
Payroll to Payroll		0	0	4	0	0	£0.00
Payroll to Pensions		4	11	6	0	0	£0.00
Payroll to NI Number Check		11	0	36	0	0	£0.00
Payroll to Council Tax		0	0	54	0	0	£0.00
Housing Tenants to Housing Tenants		0	0	4	0	0	£0.00
Housing Tenants to In-Country Immigration	1	0	1	0	0	0	£0.00
Housing Tenants to UK Visas		2	0	0	0	0	£0.00
Housing Tenants to UK Visas		0	18	0	0	0	£0.00
Housing Tenants to Right to Buy		0	0	2	0	0	£0.00
Right to Buy to Housing Benefit Claimants		0	0	1	0	0	£0.00
Right to Buy to Housing Benefit Claimants		0	0	1	0	0	£0.00
Blue Badge Parking Permit to Blue Badge Parking Permit		0	0	2	0	0	£0.00
Blue Badge Parking Permit to Blue Badge Parking Permit		0	0	6	0	0	£0.00
Taxi Drivers to UK Visas		0	2	0	0	0	£0.00
Taxi Drivers to UK Visas		6	3	0	0	0	£0.00
Duplicate creditors by creditor name	704	252	8	444	0	1	£0.00
Duplicate creditors by address detail	505	251	9	245	0	0	£0.00
Duplicate creditors by bank account number		43	8	2	0	10	£0.00
Duplicate records by reference, amount and creditor reference		143	3	5	0	6	£14,877.42
Duplicate records by amount and creditor reference		240	1	3,973	0	0	£0.00
VAT overpaid		161	0	96	0	0	£0.00
Duplicate records by name, invoice number and amount but different creditor reference		6	2	0	0	0	£0.00
Duplicate records by invoice number and amount but different creditor reference and name		135	4	14	0	24	£45,233.55
Duplicate records by postcode, invoice date and amount but different creditor reference and invoice number		19	0	2	0	0	£0.00
Duplicate records by postcode, invoice amount but different creditor reference and invoice number and date	79	75	4	0	0	0	£0.00
	6,516	1,436	114	4,966	0	41	£60,110.97

# Agenda Item 11

DECISION-MAKER:	AUDIT COMMITTEE			
SUBJECT:	INTERNAL AUDIT: PROGRESS REPORT NOVEMBER 2011			
DATE OF DECISION: 6 DECEMBER 2011				
<b>REPORT OF:</b> CHIEF INTERNAL AUDITOR				
STATEMENT OF CONFIDENTIALITY				
None.				

## **BRIEF SUMMARY**

Under the Accounts and Audit (England) Regulations 2011, the Council is responsible for:

- ensuring that its financial management is adequate and effective and that it has a sound system of internal control which facilitates the effective exercise of functions and includes arrangements for the management of risk; and
- undertaking an adequate and effective internal audit of its accounting records and of its system of internal control in accordance with the proper practices in relation to internal control

In accordance with proper internal audit practices and the Internal Audit Strategy, the Chief Internal Auditor is required to provide a written status report to the Audit Committee, summarising:

- progress in implementing the audit plan;
- internal audit reviews in progress;
- audit opinion on all internal audit reviews completed since the last report and executive summaries of published reports where critical weaknesses or unacceptable levels of risk were identified;
- the status of 'live' reports, i.e. those where internal audit work is completed and actions are planned to improve the framework of governance, risk management and management control; and
- internal audit reviews closed since the last report.

The appendix summarises the activities of internal audit for the period ending November 2011.

# **RECOMMENDATIONS:**

(i) That the Audit Committee notes the Internal Audit Progress report for the period ending November 2011 as attached.

# **REASONS FOR REPORT RECOMMENDATIONS**

1. In accordance with proper internal audit practices and the Internal Audit Strategy, the Audit Committee is required to receive the Chief Internal Auditor's progress report.

# ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

2. None.

# **DETAIL** (Including consultation carried out)

3. The status report for the period ending November 2011 is attached for consideration in the appendix.

# **RESOURCE IMPLICATIONS**

#### **Capital/Revenue**

4. None.

## **Property/Other**

5. None.

# LEGAL IMPLICATIONS

## Statutory power to undertake proposals in the report:

6. The Accounts and Audit (England) Regulations 2011 require the Council to 'undertake an adequate and effective internal audit of its accounting records and of its system of internal control in accordance with the proper practices in relation to internal control'.

## Other Legal Implications:

7. None.

# POLICY FRAMEWORK IMPLICATIONS

8. None.

AUTHOR:	Name:	Neil Pitman	Neil Pitman Tel: 023 8083 4616		
	E-mail:	Neil.pitman@southampton.gov.uk			
<b>KEY DECISION?</b>	No				
WARDS/COMMU	FFECTED:				

# SUPPORTING DOCUMENTATION

# Non-confidential appendices are in the Members' Rooms and can be accessed on-line

## Appendices

1. Internal Audit: Progress Report period ending Novemb	r 2011
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## **Documents In Members' Rooms**

1. None

## Integrated Impact Assessment

Do the implications/subject of the report require an Integrated Impact Assessment (IIA) to be carried out.

No

# **Other Background Documents**

Integrated Impact Assessment and Other Background documents available for inspection at:

Title of Background Paper(s)

Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)

1.	
2.	

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SUBJECT:	Internal Audit: Progress Report
MEETING:	Audit Committee
DATE OF MEETING:	06 December 2011
REPORT OF:	Chief Internal Auditor
REPORT DATE:	November 2011

1 Opinion definit	tions
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Opinion	Framework of governance, risk management and management control
Substantial assurance	A sound framework in place that is operating effectively. Some immaterial evidence of inconsistent application.
Adequate Assurance	Basically a sound framework in place but with recurring evidence of inconsistent application.
Limited assurance Critical weakness(es) identified within the framework and / or significant evidence of inconsistent application.	
No assurance	Fundamental weaknesses have been identified or the framework is ineffective or absent.

2 Status of 'live' reports:								
Audit title Report		Accountable Director Audit Assurance		Management Actions				
	date				(01	f which are 'h	nigh' priority)	)
			Original	Current	Reported	Cleared	Overdue	Pending
Payroll	23/03/10	Corporate Services	Substantial	Substantial	3(2)	1(1)	2(1)*	
Creditors	31/03/10	Corporate Services	Substantial	Substantial	5(0)	3(0)	2(0)**	
Application and Software Management	12/10/10	Corporate Services	Limited	Substantial	8(0)	6(0)	2(0)	
Network Management and Security	12/10/10	Corporate Services	Limited	Adequate	21(0)	17(0)	4(0)	
Vermont School	19/11/10	Families & Communities	Adequate	Adequate	8(1)	1(0)	7(1)	
Creditors	15/02/11	Corporate Services	Substantial	Substantial	1(0)	3(0)	1(0)**	
Expense Management	21/02/11	Corporate Services	Adequate	Substantial	13(0)	10(0)	3(0)*	
Payroll	21/02/11	Corporate Services	Substantial	Substantial	2(2)		2(2)*	
Debtors	07/03/11	Corporate Services	Substantial	Substantial	5(0)	3(0)	2(0)	
Section 106 Agreements	23/05/11	Environment	Limited	Adequate	5(5)	4(4)		1(1)
Internet and Email	20/07/11	Corporate Services	Adequate	Adequate	4(0)	2(0)	2(0)	
IT Security Management	20/07/11	Corporate Services	Limited	Substantial	10(3)	9(3)	1(0)	
IT Strategy and Service Delivery	20/07/11	Corporate Services	Adequate	Adequate	4(0)	1(0)	3(0)	
Customer Services	21/07/11	Corporate Services	Substantial	Substantial	3(0)	1(0)	2(0)	
School Admissions	19/08/11	Families & Communities	Adequate	Adequate	3(1)		1(1)	2(0)

Audit title	Report date	Accountable Director	Audit Assurance		(o <sup>†</sup>	Managemer f which are 'h	nt Actions nigh' priority)	)
			Original	Current	Reported	Cleared	Overdue	Pending
Repairs and Maintenance	07/10/11	Corporate Services	Adequate	Adequate	3(1)	1(0)	1(1)	1(0)
Grants to Voluntary Organisations	18/10/11	Economic Development	Adequate	Adequate	11(4)	1(0)	4(2)	6(2)
Sholing Technology College	28/10/11	Families & Communities	Adequate	Adequate	4(4)			4(4)
Street Lighting PFI	03/11/11	Environment	Adequate	Adequate	21(0)	4(0)		17(0)
Libraries	09/11/11	Economic Development	Adequate	Adequate	13(9)	3(3)	1(1)	9(5)

\* As part of the 'Phase 2 – Restructure' responsibilities for HR and Payroll have recently transferred to the Senior Manager - Legal, HR & Democratic Services who is currently undertaking a fundamental review of the way the service is delivered. The review will take onboard management actions from the audits highlighted above and is planned to be completed by 31 March 2012.

\*\* Implementation of management actions are contingent on the delivery of the Procurement to Pay initiative which is scheduled for 1 April 2012

3 Planning and Resourcing
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#### Partnership

A paper was considered by Cabinet (24 October 2011) with regard proposals for a shared internal audit service with Hampshire County Council and / or West Sussex County Council

A key driver for the shared service partnership is the organisational benefits that can be realised in terms of delivering an innovative and collaborative modern Internal Audit service. This would strengthen business resilience, improve the provision of audit specialism's, develop best practice, enable staff development and progression opportunities and raise the profile of the service on a local and regional basis.

The development of a shared service model, bringing together the professional discipline of internal audit across the partner local authorities, represents the opportunity to deliver a more responsive service that enhances business resilience within the partner authorities through its strength and depth.

#### Cabinets decision was:

- I. To agree in principle to support the establishment of an Internal Audit shared service partnership with Hampshire Council and or West Sussex County Council, with Hampshire acting as host authority
- II. That the Head of Finance (CFO) be given delegated authority to:
  - a) continue to explore the setting up of a partnership, and
  - b) subject to ensuring that the partnership will be at a minimum cost neutral or a saving to the Council and in consultation with the Head of Legal and Democratic Services, to enter into a Partnership Agreement with Hampshire County Council and or West Sussex County Council for the provision of a joint internal audit services function with effect from 1 April 2012 upon such terms and conditions as the Head of Finance (CFO) considers appropriate and reasonable.
- III. That following the signing of the Partnership Agreement and on commencement of arrangements that internal audit staff (as detailed in exempt Appendix 1) be transferred under TUPE to Hampshire County Council.

Since the date of the Cabinet report West Sussex County Council has decided that now is not the right time for them to progress with the Partnership (although they may wish to pursue in the future). Southampton City Council and Hampshire County Council are however committed to continue with plans to deliver a shared internal audit service by February 2012

#### Resources

Following the resignation of an Auditor in August 2011 a decision was made not to recruit to the vacancy pending the results of the shared service review. This has inevitably had an effect on the delivery of the audit plan as reported to the Audit Committee in March 2011.

The loss of 1 FTE (approx 200 audit days) and the natural fluidity of the audit plan have effected the following revisions:

Original audit plan 65 reviews 1150 days						
Deferred reviews	Days	Reason				
Street Cleansing and Parks & Open Spaces	-15	Loss of 1 FTE - removed due to priority				
Rents - General	-12	Loss of 1 FTE - removed due to priority				
Fraud Thematic	-20	Loss of 1 FTE - removed due to priority				
Use of Transport (inc Fleet Transport)	-15	Subject to departmental review				
Compliance with Health and Safety legislation	-20	External assurance review completed				
General School Review - Mason Moor	-10	Loss of 1 FTE - removed due to priority				
Across School thematic reviews x1	-25	Loss of 1 FTE - removed due to priority				
IT Governance	-25	Loss of 1 FTE - removed due to priority				
Policy and Corporate Performance Management	-15	Loss of 1 FTE - removed due to priority				
Cash Collection and Banking	-15	Previous review finalised September 2011				

Additional reviews	Days	Reason
Play Scheme Grant	5	Audit certification required
Itchen Bridge	10	Review of contingency arrangements
Heating Charges	30	To support the work of the External Auditor
General School Review – St Monica Infants	10	On request of Children's Services Finance / Headteacher
PUSH	15	To provide assurance following the transfer from Hampshire County Council of the financial management of PUSH
Revised audit plan 60 reviews 1048 days		

#### 4 Internal Audit Performance

Under the Accounts and Audit (England) Regulations 2011 the Council is required, at least once a year, to conduct a review of the effectiveness of its system of internal audit.

Guidance cites the CIPFA Code of Practice for Internal Audit in Local Government in the United Kingdom 2006 (the Code) as proper practice in relation to internal audit in local authorities. A full self assessment against the Code has been completed and assurance gathered to confirm full compliance

Analysis of audit activity to date confirms that 63% of the revised 2011/12 audit plan is complete or work in progress.

## 5 Rolling work programme

Audit title	Audit Progress					
	TOR issued	Fieldwork commenced	Fieldwork complete	Draft report issued	Final report issued (proposed)	
2010/11 Audit Plan	L	l				
VAT Accounting	~	~	$\checkmark$	$\checkmark$	20/04/11	
Section 106 agreements	~	~	$\checkmark$	~	23/05/11	
Intermediate Care	~	~	✓	$\checkmark$	23/05/11	
Provider Services	~	~	✓	~	23/05/11	
Customer services	~	~	✓	~	20/07/11	
IS security management	~	~	✓	~	20/07/11	
IS strategy and service delivery	~	~	$\checkmark$	~	20/07/11	
Internet/e-mail	~	~	$\checkmark$	~	20/07/11	
Highways futures	$\checkmark$	~	$\checkmark$	$\checkmark$	28/07/11	

Audit title		Audit Progress					
	TOR issued	Fieldwork commenced	Fieldwork complete	Draft report issued	Final report issued (proposed)		
Across School Thematic	✓	~	$\checkmark$	~	29/07/11		
School admissions	✓	~	$\checkmark$	~	19/08/11		
Project management	✓	~	$\checkmark$	~	26/08/11		
Cash collection and banking	~	~	✓	~	17/10/11		
Joint Commissioning Standards	~	~	✓	~	09/09/11		
Sholing Technology College	~	~	√	~	28/10/11		
Strategic service partnership	~	~	$\checkmark$	~			
Housing Management	~	~	$\checkmark$	~			
2011/12 Audit Plan	· · · · · · · · · · · · · · · · · · ·	·					
Annual Governance Statement	~	~	$\checkmark$	~	26/05/11		
Compliance with Health and Safety Legislation	~	~	✓	~	01/07/11		

Audit title	Audit Progress					
	TOR issued	Fieldwork commenced	Fieldwork complete	Draft report issued	Final report issued (proposed)	
Hampshire Camera Partnership	-	~	✓	~	29 /07/11	
Solent Sea Rescue	-	~	✓	~	29/07/11	
Asset management	~	~	✓	~	27/08/11	
General School Review – Sinclair Primary School	~	✓	✓	~	17/10/11	
Itchen Bridge (Industrial Action)	~	~	✓	~	17/10/11	
Repairs and Maintenance	~	✓	✓	~	07/10/11	
Grants to Voluntary Organisations	~	~	✓	~	18/10/11	
Street Lighting PFI	~	~	✓	~	03/11/11	
Libraries	~	✓	$\checkmark$	$\checkmark$	11/11/11	
Sustainability (Carbon Reduction)	-	~	$\checkmark$	-	-	
Heating Charges	-	$\checkmark$	$\checkmark$	-	-	

Audit title	Audit Progress					
	TOR issued	Fieldwork commenced	Fieldwork complete	Draft report issued	Final report issued (proposed)	
Licensing	~	~	√	~		
Debtors	~	~	✓	<b>√</b>		
Council Tax	~	~	✓	<b>√</b>		
NNDR	~	~	✓	$\checkmark$		
Teachers Pension	~	~	✓			
Parking Services and City Patrol	~	~	✓			
Creditors	~	~	$\checkmark$			
Pupil Support Services (PRU)	~	~	✓			
Day Services Thematic Review	~	~	$\checkmark$			
National Fraud Initiative	~	~				
European Funded Projects	-	~				

Audit title			Audit Pro	gress	
	TOR issued	Fieldwork commenced	Fieldwork complete	Draft report issued	Final report issued (proposed)
Locality Teams	~	~			
Housing and Council tax Benefits	~	~			
Treasury and Cash Flow Management	~	~			
Payroll	~	~			
Housing Rent Collection and Debt Collection	~	~			
Play scheme grant	-	~			
Main Accounting System	~				
Direct Payments	~				
Information Governance	~				
Safeguarding - Adoption and Fostering					
Plus You Limited (Succession Strategy)					

Audit title	Audit Progress				
	TOR issued	Fieldwork commenced	Fieldwork complete	Draft report issued	Final report issued (proposed)
Repairs and Maintenance - Housing					
Corporate Communications and Marketing					
Environmental Health					
National Fraud Initiative					
Efficiency Programme					
Human Resources					
Precautions against fraud					
Sports and Recreation Partnership					
Procurement					
Highways Futures					
Across School thematic review					

Audit title	Audit Progress				
	TOR issued	Fieldwork commenced	Fieldwork complete	Draft report issued	Final report issued (proposed)
Financial Management					
Joint Commissioning					
Corporate Business Continuity and Emergency Planning					
Provider Services					
General School Review - Harefield					
General School Review - Redbridge Community					
General School Review - St Monica Infant School					
Strategic Services Partnership					
PUSH					
Consultancy					
Partnerships and Shared Services	~	~			

Audit title	Audit Progress					
	TOR issued	Fieldwork commenced	Fieldwork complete	Draft report issued	Final report issued (proposed)	
Sea City Museum	-	~				
Southampton New Arts Centre	-	~				
Town Depot Relocation	-	~	~			
Putting People First	-	~				